



AGENDA

**REGULAR MEETING OF
THE BOARD OF DIRECTORS OF
CARPINTERIA VALLEY WATER DISTRICT**

**CARPINTERIA VALLEY WATER DISTRICT
BOARDROOM
1301 SANTA YNEZ AVE
CARPINTERIA, CA 93013**

BOARD OF DIRECTORS

*Case Van Wingerden
President
Casey Balch
Vice President*

*Polly Holcombe
Patrick O'Connor
Matthew Roberts*

GENERAL MANAGER

Kelley Dyer

Wednesday, September 9, 2026 at 5:30 p.m.

Join Zoom Meeting

<https://us06web.zoom.us/j/84850327017?pwd=puZ5htqU1Qb29GaPKG3XpNcIrzl1Na.1>

Meeting ID: 848 5032 7017

Passcode: 345295

or

Dial by Phone: 1-669-444-9171

If interested in participating in a matter before the Board, you are strongly encouraged to provide the Board with a public comment in one of the following ways:

1. **Submitting a Written Comment.** If you wish to submit a written comment, please email your comment to the Board Secretary at Public.Comment@cvwd.net by **5:00 P.M. on the day of the meeting**. Please limit your comments to 250 words. Every effort will be made to read your comment into the record, but some comments may not be read due to time limitations.

2. If you wish to make either a general public comment or to comment on a specific agenda item in person, please: attend the Board Meeting at the location noted above and fill out a speaker slip prior to the hearing item.

- 1. CALL TO ORDER AND PLEDGE OF ALLEGIANCE: President Van Wingerden**
- 2. ROLL CALL: Board Secretary, Lisa Silva**
- 3. AGENDA CONFIRMATION: General Manager Dyer**
- 4. PUBLIC FORUM (Any person may address the Board of Directors on any matter within its jurisdiction which is not on the agenda)**

1301 Santa Ynez Avenue
Carpinteria, CA 93013
(805) 684-2816

****I**ndicates attachment of document to agenda packet.

5. CONSENT AGENDA ~ 5 minutes

A. **Minutes for the Meeting of the Board held on August 12, 2026

6. ADJOURN to the Regular Board meeting of Carpinteria Groundwater Sustainability Agency (Time Certain 5:35 p.m.)

7. RECONVENE to the Regular District Board meeting

8. NEW BUSINESS – 60 minutes

A. **Update on CAPP Project (for information, General Manager Dyer) Presented by Chris Malejon, Water Systems Consulting

B. ** Award of Contract for Construction of CAPP Injection and Monitoring Wells to Pacific Coast Well Drilling, Inc. in the amount of \$6,507,950 and project contingencies in an amount not to exceed \$650,795 (10%) for a total authorization of \$7,158,745 (for action, General Manager Dyer) Presented by Chris Malejon, Water Systems Consulting

9. DIRECTOR REPORTS ~ 5 minutes

A. **CCWA Regular meeting – August 27, 2026 – Director Balch

10. GENERAL MANAGER REPORTS (for information) ~ none

11. CLOSED SESSION ~ 30 minutes

A. [CLOSED SESSION]: CONFERENCE WITH LABOR NEGOTIATORS (GOVERNMENT CODE § 54957.6) – AGENCY DESIGNATED REPRESENTATIVE: JONATHAN MILLER; EMPLOYEE ORGANIZATION: SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 620

B. [CLOSED SESSION]: CONFERENCE WITH LABOR NEGOTIATORS (GOVERNMENT CODE § 54957.6) – AGENCY DESIGNATED REPRESENTATIVE: JONATHAN MILLER; UNREPRESENTED EMPLOYEES: IT PROGRAM MANAGER; ADMINISTRATIVE ASSISTANT; ASSOCIATE ENGINEER; OPERATIONS & MAINTENANCE MANAGER; DISTRICT ENGINEER; ASSISTANT GENERAL MANAGER

C. [CLOSED SESSION]: CONFERENCE WITH LABOR NEGOTIATORS (GOVERNMENT CODE § 54957.6) – AGENCY DESIGNATED REPRESENTATIVE: JONATHAN MILLER; UNREPRESENTED

EMPLOYEE: GENERAL MANAGER

- 12. RECONVENE to Open Session**
- 13. **Adopt Resolution No. 1186 Approving a Side Letter Agreement with Service Employees International Union, Local 620 and Adopting a Revised Appendix A Salary Schedule Effective September 27, 2026 (for action, General Manager Dyer)**
- 14. CONSIDER DATES AND ITEMS FOR AGENDA FOR:
CARPINTERIA VALLEY WATER DISTRICT BOARD MEETING OF
SEPTEMBER 23, 2026, AT 5:30 P.M., CARPINTERIA CITY HALL, 5775
CARPINTERIA AVENUE, CARPINTERIA, CALIFORNIA.**
- 15. ADJOURNMENT.**

Note: The above Agenda was posted at Carpinteria Valley Water District Administrative Office in view of the public no later than 5:00 p.m., September 6, 2026. The Americans with Disabilities Act provides that no qualified individual with a disability shall be excluded from participation in, or denied benefits of, the District's programs, services, or activities because of any disability. If you need special assistance to participate in this meeting, please contact the District Office at (805) 684-2816. Notification at least twenty-four (24) hours prior to the meeting will enable the District to make appropriate arrangements. Materials related to an item on this Agenda submitted to the Board of Directors after distribution of the agenda packet are available for public inspection in the Carpinteria Valley Water district offices located at 1301 Santa Ynez Avenue, Carpinteria during normal business hours, from 8 am to 5 pm.

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	MINUTES OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS		
	CARPINTERIA VALLEY WATER DISTRICT		
	August 12, 2026		
	Director Van Wingerden called the Regular meeting of the Carpinteria Valley Water District Board of Directors held in the Carpinteria City Hall Chamber to order at 5:30 p.m., Wednesday, August 12, 2026, and led the Board in the Pledge of Allegiance.		
ROLL CALL	Directors Present: O'Connor, Holcombe, Balch, Roberts and Van Wingerden		
	Others Present: Kelley Dyer		
	Michael Pellegrini Norma Rosales Lisa Silva	Chris Malejan Kevin Kostiuk Jon DiCristina Michael Miller	Gary Blair Peter Spinetta Kim Spinetta
AGENDA CONFIRMATION	General Manager Dyer requested that Closed Session begin at 6:30 p.m. with a Directors vote for Agenda Item Change at that time.		
PUBLIC FORUM	No one from the public addressed the Board.		
CONSENT AGENDA A. Minutes	Director Holcombe moved, and Director O'Connor seconded the motion to approve the consent agenda. The motion carried by a 5-0 vote. The motion was approved by roll call as follows; Ayes: O'Connor, Holcombe, Balch, Roberts and Van Wingerden Nayes: none Absent: none		
PROP 218 NOTICE AND SCHEDULE A PUBLIC HEARING	General Manager Dyer presented to Authorize Mailing of Proposition 218 Notice regarding placement of CAPP Capital Charges on the Water Bill and Schedule a Public Hearing for October 28, 2026. Presented by Jon DiCristina, Colantuono, Highsmith & Whatley. • July 22, 2026 – Public Hearing for Placement of Annual CAPP Capital Charge on Property Tax Roll – Failed two-thirds voting requirement. • Staff recommend additional notice and public hearing prior to placement of CAPP Capital charges on water bills, goal to ensure transparency, avoid confusion, and allow opportunity for public comment. • No change to the annual amount of the charge, monthly charges effective 1/1/27, water bill will show a new separate charge. Gary Blair addressed the Board supporting the recommendation for CAPP Capital Charges on the water bills. Following discussion, Director Holcombe moved, and Director Balch seconded the motion to Authorize Prop 218 mailing and scheduling a Public Hearing. The motion carried by a 5-0 vote. The motion was approved by roll call as follows;		

	Ayes: O'Connor, Holcombe, Balch, Roberts and Van Wingerden Nayes : none Absent: none
CAPP PROJECT UPDATE	General Manager Dyer presented an update on CAPP Project. Presented by Chris Malejan, WSC. For Information.
BEST, BEST, AND KRIEGER CONTRACT AMENDMENT	General Manager Dyer presented to Authorize Amendment to Legal Services Agreement with Best, Best, and Krieger to include scope for CAPP Construction Contracts with Dispute Resolution. Following discussion, Director Holcombe moved, and Director O'Connor seconded the motion to Authorize Contract Amendment. The motion carried by a 5-0 vote. The motion was approved by roll call as follows; Ayes: O'Connor, Holcombe, Balch, Roberts and Van Wingerden Nayes : none Absent: none
OPERATIONS AND MAINTENANCE MANAGER AGREEMENT	General Manager Dyer presented to Authorize Employment Agreement for Operations and Maintenance Manager with Lance Edmondson. Following discussion, Director O'Connor moved, and Director Balch seconded the motion to Authorize Employment Agreement. The motion carried by a 5-0 vote. The motion was approved by roll call as follows; Ayes: O'Connor, Holcombe, Balch, Roberts and Van Wingerden Nayes : none Absent: none
CLASSIFICATION AND SALARY RANGE FOR PUBLIC OUTREACH AND WATER CONSERVATION PROGRAM COORDINATOR	General Manager Dyer presented to Authorize Classification and Associated Salary Range for Public Outreach and Water Conservation Program Coordinator. Following discussion, Director Holcombe moved, and Director O'Connor seconded the motion to Authorize Classification and Associated Salary Range. The motion carried by a 5-0 vote. The motion was approved by roll call as follows; Ayes: O'Connor, Holcombe, Balch, Roberts and Van Wingerden Nayes : none Absent: none
CLASSIFICATION AND SALARY RANGE FOR GIS PROGRAM MANAGER	General Manager Dyer presented to Authorize Classification and Associated Salary Range for GIS Program Manager I/II/III. Following discussion, Director Holcombe moved, and Director Balch seconded the motion to Authorize Classification and Associated Salary Range. The motion carried by a 5-0 vote. The motion was approved by roll call as follows; Ayes: O'Connor, Holcombe, Balch, Roberts and Van Wingerden Nayes : none Absent: none

RESOLUTION NO. 1185	Assistant General Manager Rosales presented to Authorize Resolution No. 1185 Establishing a New Checking Account for Rate Stabilization Fund. Following discussion, Director O'Connor moved, and Director Holcombe seconded the motion to Authorize Resolution No. 1185. The motion carried by a 5-0 vote. The motion was approved by roll call as follows; Ayes: O'Connor, Holcombe, Balch, Roberts and Van Wingerden Nayes : none Absent: none
RATE & BUDGET COMMITTEE MEETING	Directors O'Connor and Roberts gave a verbal report on the Rate & Budget committee meeting that was held on August 11, 2026.
CENTRAL COAST WATER AUTHORITY	Director Balch gave a verbal report on the CCWA Regular meeting that was held on July 23, 2026.
CACHUMA OPERATION AND MAINTENANCE BOARD REGULAR MEETING	Director Van Wingerden gave a verbal report on the COMB Regular meeting that was held on July 27, 2026.
AGENDA ITEM CHANGE	Director O'Connor moved, and Director Balch seconded the motion to Move Closed Session before General Manager Reports. The motion carried by a 5-0 vote. The motion was approved by roll call as follows; Ayes: O'Connor, Holcombe, Balch, Roberts and Van Wingerden Nayes : none Absent: none
CLOSED SESSION	President Van Wingerden adjourned the meeting at 6:29 p.m. to convene the Board into closed session for the following matters: A. [CLOSED SESSION]: CONFERENCE WITH LABOR NEGOTIATOR (GOVERNMENT CODE § 54957.6) AGENCY DESIGNATED REPRESENTATIVE: JONATHAN MILLER, EMPLOYEE ORGANIZATION: SEIU LOCAL 620 Director Holcombe excused herself from the meeting.
BOARD RECONVENED TO OPEN SESSION	At 6:57 p.m., President Van Wingerden reconvened the Board meeting with the following reportable actions: A. No reportable action
QUARTERLY INVESTMENT REPORT	Following discussion, Director Roberts moved, and Director Balch seconded the motion to Receive and File the Quarterly Investment Report. The motion carried by a 4-1 vote with Director Holcombe absent. The motion was approved by roll call as follows; Ayes: O'Connor, Holcombe, Balch, Roberts and Van Wingerden Nayes : none Absent: none

QUARTERLY RESERVES UPDATE	Following discussion, Director O'Connor moved, and Director Balch seconded the motion to Receive and File the Quarterly Reserves Update. The motion carried by a 4-1 vote with Director Holcombe absent. The motion was approved by roll call as follows; Ayes: O'Connor, Holcombe, Balch, Roberts and Van Wingerden Nays : none Absent: none
NEXT BOARD MEETING	The next Regular Board meeting is scheduled to be held on September 9, 2026, at 5:30 p.m., Carpinteria Valley Water District, 1301 Santa Ynez Avenue, Carpinteria California.
ADJOURNMENT	Director Van Wingerden adjourned the meeting at 7:02 p.m.
	Lisa Silva, Board Secretary



AGENDA
REGULAR MEETING OF
THE BOARD OF DIRECTORS OF
CARPINTERIA GROUNDWATER SUSTAINABILITY AGENCY

CARPINTERIA VALLEY WATER DISTRICT
BOARDROOM
1301 SANTA YNEZ AVE
CARPINTERIA, CA 93013

BOARD OF DIRECTORS

Case Van Wingerden
Chairperson
Casey Balch
Vice Chairperson

Polly Holcombe
Patrick O'Connor
Matthew Roberts

EXECUTIVE DIRECTOR

Kelley Dyer

Wednesday, September 9, 2026 at 5:35 p.m.

Join Zoom Meeting

<https://us06web.zoom.us/j/84850327017?pwd=puZ5htqU1Qb29GaPKG3XpNcIrl1Na.1>

Meeting ID: 848 5032 7017

Passcode: 345295

or

Dial by Phone: 1-669-444-9171

- 1. CALL TO ORDER**
- 2. AGENDA CONFIRMATION: Executive Director Dyer**
- 3. PUBLIC FORUM (Any person may address the Board of Directors on any matter within its jurisdiction which is not on the agenda).**
- 4. CONSENT AGENDA**
 - A. **Minutes for the Meeting of the Board held on July 22, 2026**
- 5. NEW BUSINESS**
 - A. **Discussion of Proposed Modifications to Well Registration and Metering Policy (for information, Executive Director Dyer)**
- 6. EXECUTIVE DIRECTOR REPORTS (for information) – none**
- 7. ADJOURNMENT.**

The above matters are the only items scheduled to be considered at this meeting.

**Indicates attachment of document to agenda packet.

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Carpinteria Valley Water District

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Vice President

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Matthew Roberts

GENERAL MANAGER

Kelley Dyer

To: CVWD Board of Directors
From: Kelley Dyer, General Manager
Date: September 9, 2026

For Information: Carpinteria Advanced Purification Project (CAPP) Update

Background:

The following is a general project update since the last board update on August 12, 2026.

Overall Project Status:

Walsh Construction Company (Walsh) and Sam Hill and Sons, Inc. (SHS) continued construction of the Advanced Water Purification Facility (AWPF) and the Conveyance Pipeline, respectively. Below is a brief description of the status of each construction element.

Advanced Water Purification Facility

Walsh completed the site demolition work described in the last update, including removal of the unanticipated buried structures and utilities, and has completed installation of the deep soil mixing ground improvement for the process building and equalization tank foundations. Walsh began installing the helical pile anchors and is preparing for excavation of the process area deeper structures with anticipation of beginning initial concrete placements near the beginning of October.

Conveyance Pipelines

SHS continued installation of the conveyance pipelines on the north side of Highway 101, progressing through the Linden Avenue and Meadow View areas. SHS anticipates starting on the south side of Highway 101 on Tuesday, September 9. Work on the south side of Highway 101 will begin at Olive Avenue and 6th St and advance toward the tie-in point located near Highway 101.

Injection and Monitoring Wells

Bids for the injection and monitoring wells construction project were received and publicly opened on August 21, 2026. All four licensed drilling contractors that attended the mandatory pre-bid meeting submitted bids. Pacific Coast Well Drilling, Inc. was determined to be the lowest responsive bidder. Award of the construction contract is presented for the Board's consideration as a separate item on this agenda. Based on the tentative schedule

submitted with the bid, well drilling and construction is anticipated to begin in December 2026 and continue through June 2027.

Property Acquisitions

The City adopted the resolution to vacate the requested portion of Olive Street on July 27, 2026. The CSD and the City are completing the final requirements to record the vacation. The CSD and CVWD will need to amend the CAPP lease agreement, as there are CAPP facilities located within the vacated area.

Permitting

Staff resubmitted the Coastal Development Permit (CDP) application to the County of Santa Barbara for the agricultural parcel monitoring wells, and have continued to coordinate with the County on Conditional Use Permit condition compliance and mitigation monitoring. Staff anticipate resubmitting the Title 22 Engineering Report in the fall.

Outreach

Staff have continued to provide regular updates on the CAPP Construction website, including updated traffic impact figures for the conveyance pipeline. Staff will also be providing preliminary well drilling schedule information to the Meadow View Homeowners Association so residents can anticipate the extended drilling operations planned for 2027. There have been no major issues raised by the general public with respect to the impacts during construction, and staff have continued to engage with those who are most impacted by construction.

Safety

Walsh and SHS are each responsible for the safety of their work, and each maintains a site-specific Health and Safety Plan, conducts daily tailgate safety meetings and job hazard analyses before beginning work activities, and provides traffic control in accordance with their City encroachment permits. The District's construction management team observes and documents field activities, includes safety as a standing agenda item at the weekly progress meetings, and coordinates with the contractors on public safety measures around the work areas.

Financial Update

Staff will provide a presentation at the meeting summarizing the overall financial status of the project, including the amount authorized to date, the amount spent to date, changes to date, and the overall potential risk identified.

Recommendation:

This item is presented for informational purposes only.



Carpinteria Valley Water District

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Matthew Roberts

GENERAL MANAGER

Kelley Dyer

To: CVWD Board of Directors

From: Kelley Dyer, General Manager

Date: September 9, 2026

For Consideration: Award of Contract for Construction of CAPP Injection and Monitoring Wells to Pacific Coast Well Drilling, Inc. in the amount of \$6,507,950 and project contingencies in an amount not to exceed \$650,795 (10%) for a total authorization of \$7,158,745

Background:

The Carpinteria Advanced Purification Project (CAPP) is in the construction phase. In 2023, CVWD contracted Woodard & Curran to complete the final design for the Advanced Water Purification Facility (AWPF), conveyance pipelines, and injection and monitoring wells. The Board previously awarded the other two construction packages, the AWPF and conveyance pipeline construction contracts in January 2026. The injection and monitoring wells construction project is the final construction package required to complete CAPP.

The project consists of drilling, construction, development, and testing of the injection wells and associated monitoring wells. One injection well and monitoring well clusters is located at the St. Joseph's Catholic Church property, the second injection well is located at the end of Meadow View Lane, and the final monitoring well cluster is located on an agricultural parcel near the northern end of Sterling Ave.

Injection and Monitoring Wells Bidding

The injection and monitoring wells construction project was publicly advertised for construction bids on June 29, 2026. Requests for bids were also posted on the District website: <https://www.cvwd.net/projects-and-bids>

A mandatory pre-bid meeting was held and attended by four licensed drilling contractors, which all submitted a formal bid.

Bids were received prior to the 3:00 PM bid closing on August 21, 2026, and publicly read aloud. All four contractors that attended the pre-bid meeting submitted bids. The following bid summary identifies the Contractors who submitted and their total bid amount.

Name of Bidder	Injection Wells	Monitoring Wells	\$ Amount of Bid
Pacific Coast Well Drilling, Inc.	\$4,601,250	\$1,906,700	\$6,507,950
Zim Industries, Inc.	\$4,280,510	\$2,606,014	\$6,886,524
Layne Christensen Company	\$4,630,420	\$2,375,670	\$7,006,090
Best Drilling and Pump	\$4,735,120	\$2,366,040	\$7,101,160
Opinion of Probable Cost	\$3,832,590	\$2,022,210	\$5,854,800

Pueblo Water Resources (PWR) reviewed the bids on the District's behalf. During the bid review process, PWR identified a minor irregularity with PCWD's bid. The bidding documents require the bidders to submit evidence of compliance with the California Air Resources Board Off-Road Diesel-Fueled Fleet Regulation for both the prime contractor and all listed subconsultants. While PCWD included their Certificate of Reported Compliance (CRC), they did not include those from their subconsultants. Public Contract Code allows public agencies to waive minor irregularities, so as long as the irregularity does not affect the amount of the bid or give a competitive advantage to the low bidder. Failure to include the CRC's from subconsultants does not give a competitive advantage nor affects the amount of the bid, and thus may be waived. Thus, following the review of the bids, Pacific Coast Well Drilling, Inc. (PCWD) was determined to be the lowest responsive bidder and met the qualification requirements called for in the Contract.

PWR has worked with PCWD on similar projects, considers the firm to be a high-quality contractor well suited to this project, and recommends that the District award the project to Pacific Coast Well Drilling, Inc.

Budget Update

With the receipt of these bids, construction costs for all three CAPP construction packages are now established by bid. PCWD's bid of \$6,507,950 is \$727,950 above the \$5,780,000 previously budgeted for the well drilling project. Including planning, design, property acquisition, permitting, and construction of all project components, the total program budget since inception is now estimated at \$91,879,497, an increase of approximately \$1,200,000 from the amount reported at the time of the conveyance pipeline award.

Item	January - Budget	September - Budget
Advanced Water Purification Facility*	\$59,962,621	\$59,962,621
Conveyance Pipeline	\$3,599,865	\$3,599,865
Injection/Monitoring Well Drilling	\$5,780,000	\$6,507,950
Construction Contingencies	\$3,936,514	\$4,009,061
Total Construction Cost	\$73,279,000	\$74,079,497
Planning, Design, Environmental, Permitting, Property Acquisition	\$17,400,000	\$17,800,000
Total Capital Cost	\$90,679,000	\$91,879,497

*Discounts portion of flood barrier contribution by the Carpinteria Sanitary District.

The Project is primarily funded by grants and a Clean Water State Revolving Fund (CWSRF) low interest loan (1.7% interest, 30 year term), as shown in the table below.

Item	Funding Source
Grants	
Water Recycling Funding Program	\$15,000,000
Integrated Regional Water Management Program	\$1,150,610
U.S. Bureau of Reclamation – Title XVI Water Recycling	\$18,371,812
Grant Total	\$34,522,422
CWSRF Loan Amount	\$50,000,000
District Reserves¹	\$7,357,075
Total Program Funding	\$91,879,497

¹ Reflects prior funding by the District going back to 2019 for pre-construction costs, which include planning, design, permitting, and land acquisition support. Approximately \$8.3M was previously funded by District water rates, and some of these costs are eligible for loan reimbursement. While the \$7.3M value in the table was adjusted downward for purposes of the table (to match the total funding with total cost), the District may instead elect to reduce its loan amount upon final construction approval.

District staff have continued to pursue additional Federal grant funding. The District recently applied for an additional \$4 million grant through the Title XVI Water Recycling Program. Should the District be successful, the District could elect to reduce the loan amount used or replenish reserves spent on the project prior to final CAPP construction approval.

Recommendation:

Authorize Award of Contract for Construction of CAPP Injection and Monitoring Wells to Pacific Coast Well Drilling, Inc. in the amount of \$6,507,950 and project contingencies in an amount not to exceed \$650,795 (10%) for a total authorization of \$7,158,745.

**CARPINTERIA VALLEY WATER DISTRICT
SANTA BARBARA COUNTY, CALIFORNIA**

**BID TO PROVIDE C-57 WELL DRILLING AND CONSTRUCTION SERVICES
FOR
CAPP INJECTION AND MONITORING WELLS**

Carpinteria Valley Water District
1301 Santa Ynez Avenue
Carpinteria, California 93014

The undersigned hereby proposes and binds himself by the District, under this Bid, to execute in accordance with such award, a contract of which this Bid and the Specifications shall be a part, to furnish any and all labor, equipment, and services necessary for satisfactory performance and completing the work set forth in said Specifications within the time hereinafter set forth and at the prices named in this bid as follows*:

Bid for Injection Wells

Item	Description	Units	Estimated Quantity (per well)	Unit Price	Subtotal (per well)	Total (two wells)
1	Mobilization (no more than 10% of total bid price)	Lump Sum	1	\$ 230,000.00	\$ 230,000.00	\$ 460,000.00
2.1	Noise Control / Sound Barrier (Linden Site)	Lump Sum	1	\$ 250,000.00	XXXX	Linden Site Only \$ 250,000.00
2.2	Noise Control / Sound Barrier (Meadow View Site)	Lump Sum	1	\$ 180,000.00	XXXX	Meadow View Site Only \$ 180,000.00
3	28-Inch Diameter Carbon Steel Conductor Casing	Linear Feet	55	\$ 1,500.00	\$ 82,500.00	\$ 165,000.00
4	Pilot Bore Drilling	Linear Feet	1,185	\$ 200.00	\$ 237,000.00	\$ 474,000.00
5	Geophysical Logging	Lump Sum	1	\$ 14,000.00	\$ 14,000.00	\$ 28,000.00
6	Pilot Bore Reaming	Linear Feet	1,185	\$ 200.00	\$ 237,000.00	\$ 474,000.00
7	Caliper Survey	Lump Sum	1	\$ 12,000.00	\$ 12,000.00	\$ 24,000.00
8.1	14-inch-outside Diameter Stainless Steel Casing	Linear Feet	980	\$ 450.00	\$ 441,000.00	\$ 882,000.00
8.2	14-inch-outside Diameter Stainless Steel Wire Wrapped Screen	Linear Feet	220	\$ 265.00	\$ 58,300.00	\$ 116,600.00

Item	Description	Units	Estimated Quantity (per well)	Unit Price	Subtotal (per well)	Total (two wells)
8.3	14-inch-outside Diameter Stainless Steel Cellar and Bullnose	Linear Feet	20	\$ 550.00	\$ 11,000.00	\$ 22,000.00
8.4	3-inch Diameter Sch. 40 Stainless Steel Gravel Feed Tube	Linear Feet	270	\$ 70.00	\$ 18,900.00	\$ 37,800.00
8.5	3-inch Diameter Sch. 40 Stainless Steel Sounding/Tube	Linear Feet	280	\$ 190.00	\$ 53,200.00	\$ 106,400.00
9	Gravel Pack and Zone Isolation Seals	Linear Feet	965	\$ 275.00	\$ 265,375.00	\$ 530,750.00
10	Cement Grout Seal	Linear Feet	255	\$ 150.00	\$ 38,250.00	\$ 76,500.00
11.1	Mechanical Well Development	Hourly	66	\$ 1,250.00	\$ 82,500.00	\$ 165,000.00
11.2	Pumping Well Development	Lump Sum	60	\$ 550.00	\$ 33,000.00	\$ 66,000.00
12	Testing of Well	Hourly	32	\$ 550.00	\$ 17,600.00	\$ 35,200.00
13	Downhole Velocity Survey	Lump Sum	1	\$ 10,000.00	\$ 10,000.00	\$ 20,000.00
14	Well Disinfection	Lump Sum	1	\$ 20,000.00	\$ 20,000.00	\$ 40,000.00
15	Video Survey	Lump Sum	1	\$ 3,000.00	\$ 3,000.00	\$ 6,000.00
16	Plumbness and Alignment Survey	Lump Sum	1	\$ 6,000.00	\$ 6,000.00	\$ 12,000.00
17	Standby Time	Hourly	10	\$ 1,200.00	\$ 12,000.00	\$ 24,000.00
18	Site Cleanup	Lump Sum	1	\$ 53,000.00	\$ 53,000.00	\$ 106,000.00
19	Fluids and Cuttings Containment and Disposal	Lump Sum	1	\$ 150,000.00	\$ 150,000.00	\$ 300,000.00
Total Amount Bid for All Injection Well Items:					\$ 2,085,625.00	\$ 4,601,250.00
Total for Two Wells In Words: Four million six hundred one thousand two hundred fifty and 00/100 dollars						

* Upon award, this Bid Form shall become a part of the final contract.

NOTE: See TECHNICAL SPECIFICATIONS for an explanation of drilling depths, techniques, and well completion descriptions.

Bid for Monitoring Wells

Item	Description	Units	Estimated Quantity (per cluster)	Unit Price	Subtotal (per cluster)	Total (two clusters)
20	Mobilization	Lump Sum	1	\$ 90,000.00	\$ 90,000.00	\$ 180,000.00
21	Noise Control / Sound Barriers (Ag Parcel Only)	Lump Sum	1	\$ 190,000.00	XXXX	(Ag Parcel Only) \$ 190,000.00
22	16-Inch Diameter Carbon Steel Conductor Casing	Linear Feet	60	\$ 750.00	\$ 45,000.00	\$ 90,000.00
23	Drilling	Linear Feet	2,515	\$ 130.00	\$ 326,950.00	\$ 653,900.00
24.1	Geophysical Logging	Lump Sum	1	\$ 15,000.00	\$ 15,000.00	\$ 30,000.00
24.2	Caliper Surveys	Lump Sum	1	\$ 12,500.00	\$ 12,500.00	\$ 25,000.00
25.1	3-inch Diameter Schedule 40 PVC Blank Casing	Linear Feet	450	\$ 15.00	\$ 6,750.00	\$ 13,500.00
25.2	2-inch Diameter Schedule 40 PVC Blank Casing	Linear Feet	1,805	\$ 10.00	\$ 18,050.00	\$ 36,100.00
25.3	2-inch Diameter Schedule 40 PVC Screen	Linear Feet	230	\$ 20.00	\$ 4,600.00	\$ 9,200.00
26	Gravel Pack	Linear Feet	410	\$ 100.00	\$ 41,000.00	\$ 82,000.00
27	Annular Seals	Linear Feet	2,075	\$ 60.00	\$ 124,500.00	\$ 249,000.00
28	Well Development	Hourly	48	\$ 750.00	\$ 36,000.00	\$ 72,000.00
29	Wellhead Completions	Lump Sum	3	\$ 6,500.00	\$ 19,500.00	\$ 39,000.00
30	Video Surveys	Per Survey	3	\$ 2,500.00	\$ 7,500.00	\$ 15,000.00
31	Standby Time	Hourly	10	\$ 600.00	\$ 6,000.00	\$ 12,000.00
32	Site Cleanup	Lump Sum	1	\$ 30,000.00	\$ 30,000.00	\$ 60,000.00
33	Fluids and Cuttings Containment and Disposal	Lump Sum	1	\$ 75,000.00	\$ 75,000.00	\$ 150,000.00
Total Amount Bid for All Monitoring Well Items:					\$ 858,350.00	\$ 1,906,700.00
Total for Two Clusters In Words: One million nine hundred six thousand seven hundred and 00/100 dollars						

* Upon award, this Bid Form shall become a part of the final contract.

NOTE: See TECHNICAL SPECIFICATIONS for an explanation of drilling depths, techniques, and well completion descriptions.

The undersigned has had the opportunity to examine the location of the proposed work and/or is familiar with the Specifications and the local conditions in the place where the work is to be done.

The undersigned has checked carefully all the above figures and understands that the District shall not be responsible for any errors or omissions on the part of the undersigned in making up this bid.

The undersigned understands that the District reserves the right to reject any or all bids, and to waive any irregularities or informalities in bids received. Award shall be made which, in the judgment of the District, is to the best interest of the District. It is agreed that this bid may not be withdrawn within a period of sixty (60) days after the date set for the opening thereof.

In accordance with the Technical Specifications, the undersigned further agrees to so plan the work and prosecute it with such diligence that said work shall be completed with the project's construction period of three hundred (300) calendar days. The District expects to issue a Notice to Proceed on or about **Friday, October 2, 2026**. The Notice to Proceed will identify an "effective date", which shall be the date the Contractor is authorized to begin work and shall be the start of the three hundred (300) day period. **The effective date is anticipated to be on or about Monday, October 12, 2026.**

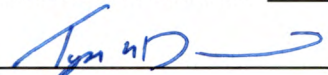
The undersigned agrees, if awarded the contract, that there shall be paid by the undersigned and all subcontractors under him, to all laborers, workmen, and mechanics employed in the execution of such contract or any subcontract thereunder, not less than the general prevailing rate of per diem wages, and rates for overtime and legal holidays in the locality in which the work is to be performed, as established by the State Director of the Department of Industrial Relations.

The undersigned currently possesses and agrees to maintain a valid **C-57 Drilling Contractor's License** issued by the State of California while the work is being prosecuted.

Bidder: Pacific Coast Well Drilling, Inc. Tax I.D. Number: 71-1044500

Business Address: PO Box 184, Templeton, CA 93465

Contractor's License No.: 927400 Telephone: (805) 434-5543

By:  Dated: August 18, 2026

Title: President

BIDDER'S CHECKLIST

The following items must be provided with the bid in order for the bid to be considered responsive:

- ☐ Contractor's Experience Statement (Section A1)
- ☐ Subcontractor's Experience Qualifications (Section A2)
- ☐ Bidder's Declaration of Non-Collusion (Section A3)
- ☐ Bid Security Form (Section A4), if applicable - *Not Applicable*
- ☐ Bid Bond (Section A5)
- ☐ Security for Compensation Certification
- ☐ Fair Employment Practices Certification
- ☐ Copy of Contractor's License
- ☐ Proposed Construction Schedule (Section 105)
- ☐ Description of the Drilling Method and Fluid System (Section 204)
- ☐ Name and Qualifications of the Mud Engineer (Section 204)
- ☐ Declaration of Compliance with California Air Resource Board (CARB) – In-Use Off-Road Diesel-Fueled Fleets Regulation (Section A9)
- ☐ Non-Collusion Declaration (Section A10)
- ☐ Iran Contracting Act Certification (Section A111)
- ☐ Executive Order N-6-22 Certification (Section A12)
- ☐ American Iron and Steel Certification; Build America Buy America Certification (Section A13)
- ☐ Certifications Regarding Debarment, Suspension and Other Responsibility Matters, Drug-Free Workplace Requirements and Lobbying
- ☐ Name and License of sound wall structural engineer - Page 207 of specs
- ☐ Addendums 1,2,3

A1.1 – INFORMATION REQUIRED OF BIDDER - EXPERIENCE STATEMENT FOR INJECTION WELLS

List projects completed by bidder within the last five years which are comparable in scope and size to the project specified herein and drilled by the **reverse-rotary** method utilizing **polymeric drilling fluids**. Include reference information for those projects and contact persons as shown in the table below. Attach additional pages as necessary.

Client: Golden State Water Company

Project Name: Hampshire Well 16 & Destruction

Project Description: Public Water Supply Well - Drilling / Zone Sampling / Construction / Development / Test Pump / Well Destruction - 18" 304L Stainless Steel to 1,045 FT BGS.

Date: April 2026 Contract Amount: \$ 3,166,563.27

Contact Person: Brandon Thammavong Telephone No.: (310) 701-2500

Client: Golden State Water Company

Project Name: Gage Well 3

Project Description: Public Water Supply Well - Drilling / Zone Sampling / Construction / Development / Test Pump - 18" HSLA over 304L Stainless Steel to 820 FT BGS.

Date: September 2024 Contract Amount: \$ 2,453,616.00

Contact Person: Brian To Telephone No.: (562) 907-9200 x415

Client: Goleta Water District

Project Name: Project 21-4704

Project Description: Public Injection Well - Drilling / Construction / Development / Test Pump 18" 304L Stainless Steel to 1,090 FT BGS.

Date: January 2024 Contract Amount: \$ 2,149,667.52

Contact Person: Ben Schmidt Telephone No.: (805) 680-5840

Client: Scotts Valley Water District

Project Name: Grace Way Well Site

Project Description: Public Water Supply Well - Drilling / Construction / Development / Test Pump Asbestos Abatement / Demolition of Existing Structure - 14" 304L Stainless Steel to 960 FT BGS.

Date: May 2025 Contract Amount: \$ 1,239,800.00

Contact Person: Nate Gillespie Telephone No.: (831) 226-9019

A1.2 – INFORMATION REQUIRED OF BIDDER - EXPERIENCE STATEMENT FOR MONITORING WELLS

List projects completed by bidder within the last five years which are comparable in scope and size to the project specified herein and drilled by the **direct-rotary** method utilizing **bentonite drilling fluids**. Include reference information for those projects and contact persons as shown in the table below. Attach additional pages as necessary.

Client: Cal Trans

Project Name: San Luis Obispo D5 Monitoring Well

Project Description: Monitoring Well - Drilling / Construction / Development / Test Pump

Well Head Completion - 6" SDR21 PVC to 495 FT BGS

Date: May 2024 Contract Amount: \$ 272,555.00

Contact Person: Ken Worster Telephone No.: (916) 402-3399

Client: Carpinteria Valley Water District

Project Name: El Carro Monitoring Well Project

Project Description: 3 Monitoring Wells - Drilling / Construction / Development / Well Head

Completions of all wells - 4" SCH80 PVC to 1,200 FT / 925 FT / 360 FT BGS

Date: Jan 2024 Contract Amount: \$ 744,990.00

Contact Person: Brian King Telephone No.: (805) 684-2816 x107

Client: City of Pismo Beach

Project Name: Central Coast Blue Test Injection Well

Project Description: Injection Well & Nested Monitoring Well - Drilling / Construction / Development

Test Pump of all wells - 12-3/4" 316L Stainless to 305 FT & 4" SCH80 PVC to 315 FT BGS

Date: May 2021 Contract Amount: \$ 765,000.000

Contact Person: Joe Kingsbury Telephone No.: (805) 773-4656

Client: City of Santa Cruz

Project Name: Monitoring Well Project

Project Description: 2 Monitoring Wells - Drilling / Construction / Development / Test Pump

of all wells - 3" SCH80 PVC to 1,025 FT & 2" SCH40 PVC to 190 FT BGS

Date: March 2020 Contract Amount: \$ 470,000.00

Contact Person: Robert Marks Telephone No.: (805) 644-0470 x2

A2 – INFORMATION REQUIRED OF BIDDER - LIST OF SUBCONTRACTORS

PROJECT: "**CAPP INJECITON AND MONITORING WELL PROJECT**"

The bidder shall herein set forth the name and the location of the place of business of each subcontractor who will perform work or labor or render service to the General Contractor in or about the construction of the work or improvement in an amount in excess of one-half (1/2) of one percent (1%) of the General Contractor's total bid, and the portion of the work which will be done by each subcontractor. Attach additional sheets if necessary.

Name of Subcontractor	Amount of Subcontract	Location of Place of Business	Description of Work
Pacific Surveys	\$83,300	4456 Via S. Ambrose Claremont, CA 91711	Geophysical Well Logging
Behrens & Associates	\$521,000	2320 Alaska Ave El Segundo, CA 90245	Temporary Sound Barriers
Vermillion Construction	\$85,000	3500 Maricopa Rd. Atascadero, CA 93422	Equipment Hauling & Site Work/Restoration
Pacific Petroleum California	\$280,000	PO Box 2646 Orcutt, CA 93457	Fluid & Cuttings Hauling and Fuel Cell Rental

NON-COLLUSION AFFIDAVIT TO BE EXECUTED
BY BIDDER AND SUBMITTED WITH BID

STATE OF CALIFORNIA)
) SS
COUNTY OF _____)

(Title) of _____
(Name of Bidder)

See Attached
Notary Public

ACKNOWLEDGMENT

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California
County of San Luis Obispo

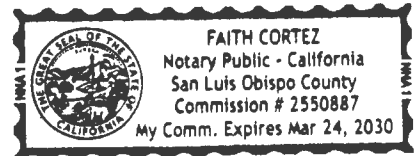
On August 21, 2026 before me, Faith Cortez, Notary Public
(insert name and title of the officer)

personally appeared Tyson Randal Davis,
who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are
subscribed to the within instrument and acknowledged to me that he/she/they executed the same in
his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the
person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing
paragraph is true and correct.

WITNESS my hand and official seal.

Signature Faith Cortez (Seal)



SECTION A5 – BID BOND

[Public Contract Code Section 10167]

PROJECT: "CAPP INJECTION AND MONITORING WELL PROJECT"

KNOW ALL MEN BY THESE PRESENTS, that we, the undersigned,
PACIFIC COAST WELL DRILLING, INC.

_____, as Principal, and _____

NATIONWIDE MUTUAL INSURANCE COMPANY as Surety, are held and firmly bound unto the CARPINTERIA VALLEY WATER DISTRICT, hereinafter called the District, in the penal sum of ten percent (10%) of the total amount of the bid of the Principal above named, submitted by said Principal to the CARPINTERIA VALLEY WATER DISTRICT for the work described herein, for the payment of which sum in lawful money of the United States, well and truly to be made, we bind ourselves, our heirs, executors, administrators and successors, jointly and severally, firmly by these presents. In no case shall the liability of the Surety hereunder

exceed the sum of \$TEN PERCENT OF AMOUNT BID.

THE CONDITION of this obligation is such that:

WHEREAS, the Principal has submitted the above-mentioned bid to the CARPINTERIA VALLEY WATER DISTRICT, for certain construction specifically described, for which bids are to be opened at:

Carpinteria Valley Water District
1301 Santa Ynez Avenue
Carpinteria, California 93014

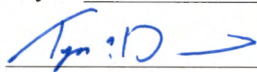
On the 14th day of AUGUST 2026.

NOW, THEREFORE, if the aforesaid Principal is awarded the contract and, within the time and manner required under the specifications, after the prescribed forms are presented to him for signature, enters into a written contract, in the prescribed form, in accordance with the bid, and files the two bonds with the District, one to guarantee faithful performance and the other to guarantee payment for labor and materials, as required by law, then this obligation shall be null and void; otherwise, it shall be and remain in full force and effect.

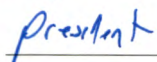
In the event suit is brought upon this bond by the District and judgment is recovered, the Surety shall pay all costs incurred by the District in such suit, including a reasonable attorney's fee to be fixed by the court.

IN WITNESS WHEREOF, we have hereunto set our hands and seals on this 10TH

Day of AUGUST 2026



(SEAL)



Principal



(SEAL)

BRITTON CHRISTIANSEN, ATTORNEY IN FACT

(SEAL)

Surety

Power of Attorney

KNOW ALL MEN BY THESE PRESENTS THAT:

Nationwide Mutual Insurance Company, an Ohio corporation

hereinafter referred to severally as the "Company" and collectively as "the Companies" does hereby make, constitute and appoint:
BRITTON CHRISTIANSEN; KEVIN VEGA; PHILIP E VEGA

each in their individual capacity, its true and lawful attorney-in-fact, with full power and authority to sign, seal, and execute on its behalf on the date thereof any and all: (i) bonds and undertakings; (ii) Proposal Bonds; (ii) Letters of Surety; (iv) Consent of Surety; and (v) other obligatory instruments of similar nature, in penalties not exceeding the sum of

UNLIMITED

and to bind the Company thereby, as fully and to the same extent as if such instruments were signed by the duly authorized officers of the Company; and all acts of said Attorney pursuant to the authority given are hereby ratified and confirmed.

This power of attorney is made and executed pursuant to and by authority of the following resolution duly adopted by the board of directors of the Company:

"RESOLVED, that the president, or any vice president be, and each hereby is, authorized and empowered to appoint attorneys-in-fact of the Company, and to authorize them to execute and deliver on behalf of the Company any and all bonds, forms, applications, memorandums, undertakings, recognizances, transfers, contracts of indemnity, policies, contracts guaranteeing the fidelity of persons holding positions of public or private trust, and other writings obligatory in nature that the business of the Company may require; and to modify or revoke, with or without cause, any such appointment or authority; provided, however, that the authority granted hereby shall in no way limit the authority of other duly authorized agents to sign and countersign any of said documents on behalf of the Company."

"RESOLVED FURTHER, that such attorneys-in-fact shall have full power and authority to execute and deliver any and all such documents and to bind the Company subject to the terms and limitations of the power of attorney issued to them, and to affix the seal of the Company thereto; provided, however, that said seal shall not be necessary for the validity of any such documents."

This power of attorney is signed and sealed under and by the following bylaws duly adopted by the board of directors of the Company.

Execution of Instruments. Any vice president, any assistant secretary or any assistant treasurer shall have the power and authority to sign or attest all approved documents, instruments, contracts, or other papers in connection with the operation of the business of the company in addition to the chairman of the board, the chief executive officer, president, treasurer or secretary; provided, however, the signature of any of them may be printed, engraved, or stamped on any approved document, contract, instrument, or other papers of the Company.

IN WITNESS WHEREOF, the Company has caused this instrument to be sealed and duly attested by the signature of its officer the 23rd day of October, 2025.



Antonio C. Albanese, **Vice President** of Nationwide Mutual Insurance Company

ACKNOWLEDGMENT

STATE OF OHIO COUNTY OF FRANKLIN: ss

On this 23rd day of October, 2025, before me came the above-named officer for the Company aforesaid, to me personally known to be the officer described in and who executed the preceding instrument, and he acknowledged the execution of the same, and being by me duly sworn, deposes and says, that he is the officer of the Company aforesaid, that the seal affixed hereto is the corporate seal of said Company, and the said corporate seal and his signature were duly affixed and subscribed to said instrument by the authority and direction of said Company.



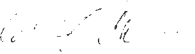
Karen L. Kam
Notary Public, State of Ohio
No. 2018-RE-719796
Commission Expires July 7, 2028


Notary Public
My Commission Expires
July 7, 2028

CERTIFICATE

I, Lezlie F. Chimienti, Assistant Secretary of the Company, do hereby certify that the foregoing is a full, true and correct copy of the original power of attorney issued by the Company; that the resolution included therein is a true and correct transcript from the minutes of the meetings of the boards of directors and the same has not been revoked or amended in any manner; that said Antonio C. Albanese was on the date of the execution of the foregoing power of attorney the duly elected officer of the Company, and the corporate seal and his signature as officer were duly affixed and subscribed to the said instrument by the authority of said board of directors; and the foregoing power of attorney is still in full force and effect.

IN WITNESS WHEREOF, I have hereunto subscribed my name as Assistant Secretary, and affixed the corporate seal of said Company this 10th day of AUGUST, 2026.


Assistant Secretary

STATE OF CALIFORNIA
DEPARTMENT OF INSURANCE
SAN FRANCISCO

Amended
Certificate of Authority

THIS IS TO CERTIFY *that, pursuant to the Insurance Code of the State of California,*

Nationwide Mutual Insurance Company

of Ohio, organized under the laws of Ohio, subject to its Articles of Incorporation or other fundamental organizational documents, is hereby authorized to transact within this State, subject to all provisions of this Certificate, the following classes of insurance:

**Fire, Marine, Surety, Disability, Plate Glass, Liability, Workers' Compensation,
Common Carrier Liability, Boiler and Machinery, Burglary, Sprinkler,
Tcam and Vehicle, Automobile, Aircraft, Legal, and Miscellaneous**

as such classes are now or may hereafter be defined in the Insurance Laws of the State of California.

THIS CERTIFICATE *is expressly conditioned upon the holder hereof now and hereafter being in full compliance with all, and not in violation of any, of the applicable laws and lawful requirements made under authority of the laws of the State of California as long as such laws or requirements are in effect and applicable, and as such laws and requirements now are, or may hereafter be changed or amended.*

IN WITNESS WHEREOF, *effective as of the 22nd day of May, 2013,*
I have hereunto set my hand and caused my official seal to be affixed
this 22nd day of May, 2013.



By

Dave Jones
Insurance Commissioner

Valerie J. Sarfaty
for Nettie Hoge
Chief Deputy

NOTICE:

Qualification with the Secretary of State must be accomplished as required by the California Corporations Code promptly after issuance of this Certificate of Authority. Failure to do so will be a violation of Insurance Code section 701 and will be grounds for revoking this Certificate of Authority pursuant to the covenants made in the application therefor and the conditions contained herein.

CALIFORNIA ALL-PURPOSE ACKNOWLEDGMENT

CIVIL CODE § 1189

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California)
County of LOS ANGELES)

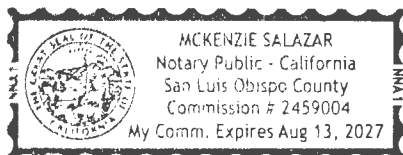
On AUG 10 2026 before me, McKENZIE SALAZAR, NOTARY PUBLIC
Date Here Insert Name and Title of the Officer

personally appeared BRITTON CHRISTIANSEN
Name(s) of Signer(s)

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.



Signature msalazar
Signature of Notary Public

Place Notary Seal Above

OPTIONAL

Though this section is optional, completing this information can deter alteration of the document or fraudulent reattachment of this form to an unintended document.

Description of Attached Document

Title or Type of Document: _____ Document Date: _____

Number of Pages: _____ Signer(s) Other Than Named Above: _____

Capacity(ies) Claimed by Signer(s)

Signer's Name: _____

☐ Corporate Officer — Title(s): _____

☐ Partner — ☐ Limited ☐ General

☐ Individual ☐ Attorney in Fact

☐ Trustee ☐ Guardian or Conservator

☐ Other: _____

Signer Is Representing: _____

Signer's Name: _____

☐ Corporate Officer — Title(s): _____

☐ Partner — ☐ Limited ☐ General

☐ Individual ☐ Attorney in Fact

☐ Trustee ☐ Guardian or Conservator

☐ Other: _____

Signer Is Representing: _____

SECTION A9 – Declaration of Compliance with California Air Resource Board(CARB) – In-Use Off-Road Diesel-Fueled Fleets Regulation

This project is subject to the requirements of California Code of Regulations, Title 13, Article 4.8, Chapter 9, Sections 2449, 2449.1 and 2449.2, , involving the use of off-road diesel-fueled vehicles. The Contractor shall provide evidence of their current and valid California Air Resources Board Certificate of Reported Compliance (Certificate) for their fleets, any rental fleet equipment, and all subcontractors that are listed in their bid.

All CARB Certificates must be obtained prior to the bid opening and must be submitted with the bid. In the sole discretion of the District, failure to submit the CARB Certificates will disqualify the Bidder and any bid submitted by the disqualified Bidder will be deemed non-responsive and any bid that includes a disqualified Subcontractor will be deemed non-responsive and will not be evaluated for award.

The undersigned declares:

am the President of Pacific Coast Well Drilling, Inc., the party making the foregoing bid.

[Title]

[Firm]

I hereby certify that I am aware of the requirements set forth in California Code of Regulations, Title 13, Article 4.8, Chapter 9, Sections 2449, 2449.1 and 2449.2, and:



Option A: There will **NOT** be any use of off-road diesel vehicles subject to California Code of Regulations, Title 13, Article 4.8, Chapter 9, Sections 2449, 2449.1 and 2449.2, as part of the Work.



Option B: There will be use of off-road diesel vehicles as part of the Work. Bidder's CARB Certificate of Reported Compliance Number: 116796 List all Subcontractors' Certificate of Reported Compliance Numbers in Section 9 above.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct and that this declaration is executed on 8/18/2026 [date], at

Paso Robles [city], California [state]."

Tyson Davis, President

(Print Name and Title of Signatory for Bidder)

Pacific Coast Well Drilling, Inc. (S-Corp)

(Print Name of Bidder and Type of Entity)

Tyson Davis

(Signature)

California Environmental Protection Agency
Air Resources Board

January 1, 2026

**CERTIFICATE OF REPORTED COMPLIANCE
OFF-ROAD DIESEL VEHICLE REGULATION**

is issued to

PACIFIC COAST WELL DRILLING, INC.

This certificate indicates that the fleet listed above has reported off-road diesel vehicles to the California Air Resources Board and has certified they are in compliance with title 13 CCR, section 2449. All applicable vehicles owned by the individual, company, or agency must be reported and labeled, as specified in Section 2449, with all possible completeness, else this certificate is null and void. **Certificate expires 2/28/2027**

Michelle Buffington

Michelle Buffington
Chief, Mobile Source Control Division
California Air Resources Board

Off-road Diesel Fleet Identification

116796

To verify the authenticity of this certificate, enter this number at
http://www.arb.ca.gov/doors/compliance_cert1.html

SECTION A10 – Non-Collusion Declaration (To be Executed by Bidder and Submitted with Bid)

The undersigned declares:

I am the President of Pacific Coast Well Drilling, Inc., the party making the foregoing bid.
[Title] [Firm]

The bid is not made in the interest of, or on behalf of, any undisclosed person, partnership, company, association, organization, or corporation. The bid is genuine and not collusive or sham. The bidder has not directly or indirectly induced or solicited any other bidder to put in a false or sham bid. The bidder has not directly or indirectly colluded, conspired, connived, or agreed with any bidder or anyone else to put in a sham bid, or to refrain from bidding. The bidder has not in any manner, directly or indirectly, sought by agreement, communication, or conference with anyone to fix the bid price of the bidder or any other bidder, or to fix any overhead, profit, or cost element of the bid price, or of that of any other bidder. All statements contained in the bid are true. The bidder has not, directly or indirectly, submitted his or her bid price or any breakdown thereof, or the contents thereof, or divulged information or data relative thereto, to any corporation, partnership, company association, organization, bid depository, or to any member or agent thereof to effectuate a collusive or sham bid, and has not paid, and will not pay, any person or entity for such purpose.

Any person executing this declaration on behalf of a bidder that is a corporation, partnership, joint venture, limited liability company, limited liability partnership, or any other entity, hereby represents that he or she has full power to execute, and does execute, this declaration on behalf of the bidder.

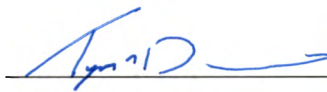
I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct and that this declaration is executed on 8/18/2026 [date], at Paso Robles [city], California [state]."

Tyson, President

(Print Name and Title of Signatory for Bidder)

Pacific Coast Well Drilling, Inc., S-Corp

(Print Name of Bidder and Type of Entity)



(Signature)

SECTION A11 – IRAN CONTRACTING ACT CERTIFICATION

(Public Contract Code Section 2200 et seq.)

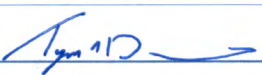
As required by California Public Contract Code Section 2204, the Contractor certifies subject to penalty for perjury that the option checked below relating to the Contractor's status in regard to the Iran Contracting Act of 2010 (Public Contract Code Section 2200 et seq.) is true and correct:

☒ The Contractor is not:

- (i) identified on the current list of persons and entities engaging in investment activities in Iran prepared by the California Department of General Services in accordance with subdivision (b) of Public Contract Code Section 2203; or
- (ii) a financial institution that extends, for 45 days or more, credit in the amount of \$20,000,000 or more to any other person or entity identified on the current list of persons and entities engaging in investment activities in Iran prepared by the California Department of General Services in accordance with subdivision (b) of Public Contract Code Section 2203, if that person or entity uses or will use the credit to provide goods or services in the energy sector in Iran.

☐ Owner has exempted the Contractor from the requirements of the Iran Contracting Act of 2010 after making a public finding that, absent the exemption, Owner will be unable to obtain the goods and/or services to be provided pursuant to the Contract.

☐ The amount of the Contract payable to the Contractor for the Project does not exceed \$1,000,000.

Signed: 

Titled: President

Firm: Pacific Coast Well Drilling, Inc.

Date: August 18, 2026

Note: In accordance with Public Contract Code Section 2205, false certification of this form shall be reported to the California Attorney General and may result in civil penalties equal to the greater of \$250,000 or twice the Contract amount, termination of the Contract and/or ineligibility to bid on contracts for three years.

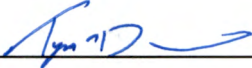
END OF IRAN CONTRACTING ACT CERTIFICATION

SECTION A12 – EXECUTIVE ORDER N-6-22 CERTIFICATION

Executive Order N-6-22 issued by Governor Gavin Newsom on March 4, 2022, directs all agencies and departments that are subject to the Governor's authority to (a) terminate any contracts with any individuals or entities that are determined to be a target of economic sanctions against Russia and Russian entities and individuals; and (b) refrain from entering into any new contracts with such individuals or entities while the aforementioned sanctions are in effect.

Executive Order N-6-22 also requires that any contractor that: (1) currently has a contract with the Owner funded through grant funds provided by the State of California; and/or (2) submits a bid or proposal or otherwise proposes to or enter into or renew a contract with the Owner funded by State of California grant funds, certify that the person is not the target of any economic sanctions against Russia and Russian entities and individuals.

Bidder hereby certifies, SUBJECT TO PENALTY FOR PERJURY, that a) the Bidder is not a target of any economic sanctions against Russian and Russian entities and individuals as discussed in Executive Order N-6-22 and b) the person signing below is duly authorized to legally bind the Bidder. This certification is made under the laws of the State of California.

Signature: 

Printed Name: Tyson Davis

Title: President

Firm Name: Pacific Coast Well Drilling, Inc.

Date: August 18, 2026

SECTION A13 - American Iron and Steel Certification; Build America Buy America Certification

American Iron and Steel Certification

1. Identification of American-made Iron and Steel Products: The Bidder certifies that this bid reflects the Bidder's best, good faith effort to identify domestic sources of iron and steel products for every component contained in the bid solicitation where such American-made components are required. The term "iron and steel products" means the following products made primarily of iron or steel - lined or unlined pipes and fittings, manhole covers and other municipal castings, hydrants, tanks, flanges, pipe clamps and restraints, valves, structural steel, reinforced precast concrete, and construction materials.
2. Verification of U.S. Production: If this bid is accepted, the Bidder agrees that it will provide, to the Owner, reasonable, sufficient, and timely verification of the U.S. production of each Iron and Steel Product incorporated into the Project.
3. Documentation Regarding Non-American-made Iron and Steel: The Bidder certifies that for any Iron or Steel Product that is not American-made but was incorporated in the development of this bid, is allowed by waiver of the U.S. Environmental Protection Agency and such waiver is attached to this certification.
4. Warranty of Bidder: The Bidder hereby represents and warrants to and for the benefit of Owner that (a) Bidder has reviewed and understands the American Iron and Steel Requirement, and (b) if the bid is selected, all of the iron and steel products used in the project will be produced in the United States in a manner that complies with the American Iron and Steel Requirement, unless a waiver of the requirement is attached to this certification.

B. Build America; Buy America Certification

The Build America, Buy America Act (BABA) requires that no federal financial assistance for "infrastructure" projects is provided "unless all of the iron, steel, manufactured products, and construction materials used in the project are produced in the United States." Section 70914 of Public Law No. 117-58, §§ 70901-52.

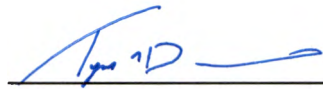
The undersigned certifies that for if awarded the Project, all iron, steel, manufactured products, and construction materials used in the Project will be in full compliance with the BABA requirements including:

1. All iron and steel used in the Project are produced in the United States--this means all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States;
2. All manufactured products used in the Project are produced in the United States—this means the manufactured product was manufactured in the United States; and the cost of the components of the manufactured product that are mined, produced, or manufactured in the United States is greater than 55 percent of the total cost of all components of the manufactured product, unless

another standard for determining the minimum amount of domestic content of the manufactured product has been established under applicable law or regulation; and

3. All construction materials are manufactured in the United States—this means that all manufacturing processes for the construction material occurred in the United States.

The successful Bidder shall provide Owner with all BABA certifications regarding the above as may be required by Owner.



Signature

August 18, 2026

Date

Tyson Davis, President

Name and Title of Signer (Please Print)

Q & A's, Waiver request instructions, and a list of approved waivers can be found at http://water.epa.gov/grants_funding/aisrequirement.cfm

U.S. Department of the Interior

**Certifications Regarding Debarment, Suspension and
Other Responsibility Matters, Drug-Free Workplace
Requirements and Lobbying**

Persons signing this form should refer to the regulations referenced below for complete instructions:

Certification Regarding Debarment, Suspension, and Other Responsibility Matters - Primary Covered Transactions - **The prospective primary participant further agrees by submitting this proposal that it will include the clause titled, "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion - Lower Tier Covered Transaction," provided by the department or agency entering into this covered transaction, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions. See below for language to be used or use this form certification and sign. (See Appendix A of Subpart D of 43 CFR Part 12.)**

Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion - Lower Tier Covered Transactions - (See Appendix B of Subpart D of 43 CFR Part 12.)

Certification Regarding Drug-Free Workplace Requirements - Alternate I. (Grantees Other Than Individuals) and Alternate II. (Grantees Who are Individuals) - (See Appendix C of Subpart D of 43 CFR Part 12)

Signature on this form provides for compliance with certification requirements under 43 CFR Parts 12 and 18. The certifications shall be treated as a material representation of fact upon which reliance will be placed when the Department of the Interior determines to award the covered transaction, grant, cooperative agreement or loan.

**PART A: Certification Regarding Debarment, Suspension, and Other Responsibility Matters-
Primary Covered Transactions**

CHECK ☒ IF THIS CERTIFICATION IS FOR A PRIMARY COVERED TRANSACTION AND IS APPLICABLE.

- (1) The prospective primary participant certifies to the best of its knowledge and belief, that it and its principals:
 - (a) Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded by any Federal department or agency;
 - (b) Have not within a three-year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
 - (c) Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in paragraph (1)(b) of this certification; and
 - (d) Have not within a three-year period preceding this application/proposal had one or more public transactions (Federal, State or local) terminated for cause or default.
- (2) Where the prospective primary participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

**PART B: Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion -
Lower Tier Covered Transactions**

CHECK ☐ IF THIS CERTIFICATION IS FOR A LOWER TIER COVERED TRANSACTION AND IS APPLICABLE.

- (1) The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.
- (2) Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

This form was electronically produced by Elite Federal Forms, Inc.

DI-2010
June 1995
(This form replaces DI-1953, DI-1954,
DI-1955, DI-1956 and DI-1963)

PART C: Certification Regarding Drug-Free Workplace Requirements

CHECK ☒ IF THIS CERTIFICATION IS FOR AN APPLICANT WHO IS NOT AN INDIVIDUAL.

Alternate I. (Grantees Other Than Individuals)

A. The grantee certifies that it will or continue to provide a drug-free workplace by:

- (a) Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the grantee's workplace and specifying the actions that will be taken against employees for violation of such prohibition;
- (b) Establishing an ongoing drug-free awareness program to inform employees about--
 - (1) The dangers of drug abuse in the workplace;
 - (2) The grantee's policy of maintaining a drug-free workplace;
 - (3) Any available drug counseling, rehabilitation, and employee assistance programs; and
 - (4) The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;
- (c) Making it a requirement that each employee to be engaged in the performance of the grant be given a copy of the statement required by paragraph (a);
- (d) Notifying the employee in the statement required by paragraph (a) that, as a condition of employment under the grant, the employee will --
 - (1) Abide by the terms of the statement; and
 - (2) Notify the employer in writing of his or her conviction for a violation of a criminal drug statute occurring in the workplace no later than five calendar days after such conviction;
- (e) Notifying the agency in writing, within ten calendar days after receiving notice under subparagraph (d)(2) from an employee or otherwise receiving actual notice of such conviction. Employers of convicted employees must provide notice, including position title, to every grant officer on whose grant activity the convicted employee was working, unless the Federal agency has designated a central point for the receipt of such notices. Notice shall include the identification number(s) of each affected grant;
- (f) Taking one of the following actions, within 30 calendar days of receiving notice under subparagraph (d)(2), with respect to any employee who is so convicted --
 - (1) Taking appropriate personnel action against such an employee, up to and including termination, consistent with the requirements of the Rehabilitation Act of 1973, as amended; or
 - (2) Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal, State, or local health, law enforcement, or other appropriate agency;
- (g) Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs (a) (b), (c), (d), (e) and (f).

B. The grantee may insert in the space provided below the site(s) for the performance of work done in connection with the specific grant:

Place of Performance (Street address, city, county, state, zip code)

1532 Linden Avenue, Carpinteria, CA

Approx 450' west of Meadow View Lane and Linden Ave, Carpinteria, CA

Approx 100' North of the end of Sterling Ave, Carpinteria, CA

Check ___ if there are workplaces on files that are not identified here.

PART D: Certification Regarding Drug-Free Workplace Requirements

CHECK ___ IF THIS CERTIFICATION IS FOR AN APPLICANT WHO IS AN INDIVIDUAL.

Alternate II. (Grantees Who Are Individuals)

- (a) The grantee certifies that, as a condition of the grant, he or she will not engage in the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance in conducting any activity with the grant;
- (b) If convicted of a criminal drug offense resulting from a violation occurring during the conduct of any grant activity, he or she will report the conviction, in writing, within 10 calendar days of the conviction, to the grant officer or other designee, unless the Federal agency designates a central point for the receipt of such notices. When notice is made to such a central point, it shall include the identification number(s) of each affected grant.

DI-2010
June 1995
(This form replaces DI-1953, DI-1954,
DI-1955, DI-1956 and DI-1963)

PART E: Certification Regarding Lobbying
Certification for Contracts, Grants, Loans, and Cooperative Agreements

CHECK ☒ IF CERTIFICATION IS FOR THE AWARD OF ANY OF THE FOLLOWING AND THE AMOUNT EXCEEDS \$100,000: A FEDERAL GRANT OR COOPERATIVE AGREEMENT; SUBCONTRACT, OR SUBGRANT UNDER THE GRANT OR COOPERATIVE AGREEMENT.

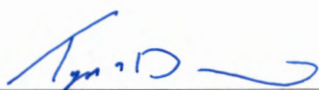
CHECK ☐ IF CERTIFICATION FOR THE AWARD OF A FEDERAL LOAN EXCEEDING THE AMOUNT OF \$150,000, OR A SUBGRANT OR SUBCONTRACT EXCEEDING \$100,000, UNDER THE LOAN.

The undersigned certifies, to the best of his or her knowledge and belief, that:

- (1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, and officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.
- (2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its
- (3) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by Section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

As the authorized certifying official, I hereby certify that the above specified certifications are true.



SIGNATURE OF AUTHORIZED CERTIFYING OFFICIAL

Tyson Davis, President

TYPED NAME AND TITLE

August 18, 2026

DATE

DI-2010
June 1995
(This form replaces DI-1953, DI-1954,
DI-1955, DI-1956 and DI-1963)

SECURITY FOR COMPENSATION CERTIFICATION

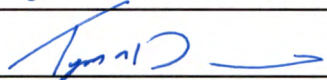
TO: CARPINTERIA VALLEY WATER DISTRICT

I am aware of the provisions of Section 3700 of the Labor Code of the State of California which require every employer to be insured against liability for workmen's compensation or to undertake self-insurance in accordance with the provisions of that Code, and I will comply with such provisions before commencing the performance of the work of this Contract:

Date: August 18, 2026

Pacific Coast Well Drilling, Inc

Tyson Davis, President


(Signature of Bidder)

Business Address:

3880 Ruth Way

Paso Robles, CA 93446

Place of Residence:

710 Alta St

San Luis Obispo, CA 93401

(This certificate must be executed by the successful bidder prior to the award of Contract.)

FAIR EMPLOYMENT PRACTICES CERTIFICATION

TO: CARPINTERIA VALLEY WATER DISTRICT

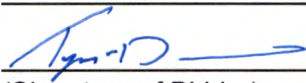
The undersigned, in submitting a bid for performing the following work by Contract, hereby certifies that he has or shall meet the standards of affirmative compliance with Fair Employment Practices requirements of the special provisions contained herein:

**CAPP INJECTION AND MONITORING WELL PROJECT, SANTA BARBARA COUNTY,
CALIFORNIA**

Date: August 18, 2026

Pacific Coast Well Drilling, Inc.

Tyson Davis


(Signature of Bidder)

Business Address:

PO Box 184,
Templeton, CA 93465

Place of Residence:

710 Alta St
San Luis Obispo, CA 93401

(This certificate must be executed by the successful bidder prior to the award of Contract.)



CONTRACTORS STATE LICENSE BOARD

▼ Contractor's License Detail for License # 927400

DISCLAIMER: A license status check provides information taken from the CSLB license database. Before relying on this information, you should be aware of the following limitations.

- ▶ CSLB complaint disclosure is restricted by law ([B&P 7124.6](#)). If this entity is subject to public complaint disclosure click on link that will appear below for more information. Click [here](#) for a definition of disclosable actions.
- ▶ Only construction related civil judgments reported to CSLB are disclosed ([B&P 7071.17](#)).
- ▶ Arbitrations are not listed unless the contractor fails to comply with the terms.
- ▶ Due to workload, there may be relevant information that has not yet been entered into the board's license database.

Data current as of 5/29/2026 2:46:00 PM

Business Information

PACIFIC COAST WELL DRILLING INC
PO BOX 184
TEMPLETON, CA 93465
Business Phone Number: (805) 434-5543

Entity Corporation
Issue Date 01/14/2009
Expire Date 01/31/2027

License Status

This license is current and active.

All information below should be reviewed.

Classifications

- ▶ [C57 - WELL DRILLING](#)
- ▶ [A - GENERAL ENGINEERING](#)
- ▶ [C-61 / D21 - MACHINERY AND PUMPS](#)
- ▶ [B - GENERAL BUILDING](#)

Bonding Information

Contractor's Bond

This license filed a Contractor's Bond with [AMERICAN CONTRACTORS INDEMNITY COMPANY](#).

Bond Number: 100183338

Bond Amount: \$25,000

Effective Date: 01/01/2023

[Contractor's Bond History](#)

Bond of Qualifying Individual

The qualifying individual TYSON RANDAL DAVIS certified that he/she owns 10 percent or more of the voting stock/membership interest of this company; therefore, the Bond of Qualifying Individual is not required.

Effective Date: 07/10/2017

[BQI's Bond History](#)

Workers' Compensation

This license has workers compensation insurance with the [TRAVELERS PROPERTY CASUALTY](#)

[COMPANY OF AMERICA](#)

Policy Number:UB5H184321

Effective Date: 08/19/2020

Expire Date: 08/19/2026

[Workers' Compensation History](#)

Workers' compensation classification code(s):

8810 - Clerical Office Employees

6204 - Drilling

8227 - Construction/Erection Permanent Yards

For a description of the workers' compensation classification code(s) listed for this licensee, contact the licensee's insurance carrier. Contact information for the licensee's insurer is available by clicking the insurer link above. Classification codes are also available on the Workers' Compensation Insurance Rating Bureau's classification search page.

The board does not verify or investigate the accuracy of classification codes displayed.

Other

► Personnel listed on this license (current or disassociated) are listed on other licenses.

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PACIFIC COAST WELL DRILLING

Description of Drilling Method and Fluid System

Project: CAPP Injection and Monitoring Wells, Carpinteria Valley Water District — District Project No. 22-0031

Submitted by: Pacific Coast Well Drilling, Contractor's License No. C-57

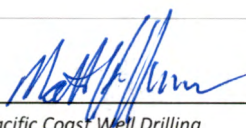
	Injection Wells	Monitoring Wells
Drilling Method	Flooded reverse-circulation rotary drilling.	Direct-rotary drilling.
Equipment	Flooded reverse-rotary rig with portable shaker tank and mechanical separation (linear motion shakers + de-sanders) for shearing and mixing drill fluid additives and solids control.	Direct-rotary rig with portable shaker tank and mechanical separation (linear motion shakers + de-sanders) for shearing and mixing drill fluid additives and solids control.
Drilling Fluid System	Bentonite-polymer system: Baroid QUIK-GEL (pre-hydrated sodium bentonite viscosifier/wall-cake builder), QUIKTROL GOLD LV (low-viscosity filtration-control polymer), and EZ-MUD GOLD (liquid PHPA polymer for hole/shale stabilization and cuttings encapsulation). Fresh water make-up; all additives NSF-certified.	Bentonite-polymer system: Baroid QUIK-GEL (pre-hydrated sodium bentonite viscosifier/wall-cake builder), QUIKTROL GOLD LV (low-viscosity filtration-control polymer), and EZ-MUD GOLD (liquid PHPA polymer for hole/shale stabilization and cuttings encapsulation). Fresh water make-up; all additives NSF-certified.
Fluid Supplier	Baroid Industrial Drilling Products (Halliburton), Houston, TX.	Baroid Industrial Drilling Products (Halliburton), Houston, TX.
Target Fluid Properties	Weight: 9.0–9.5 lb/gal Marsh Funnel viscosity: 32 sec min Sand content: 1% by volume max Wall cake: 3/32 in. max Water loss: N/A	Weight: 9.5 lb/gal max Marsh Funnel viscosity: 32–40 sec Sand content: 1% by volume max Wall cake: 3/32 in. max Water loss: 10 mL max
Monitoring Interval	Every 4 hours, recorded at the mud circulation tank.	Every 4 hours, recorded at the mud circulation tank.

Mud Engineer / Drilling Fluids Technical Support

Bill Douville, Account Representative, Baroid Industrial Drilling Products (Halliburton), will provide drilling fluid design, field technical support if necessary, and project recommendations for both the injection well and monitoring well fluid systems. Mr. Douville has 36 years of hands-on drilling-industry experience, holds a California D1 Water Treatment Operator certification, and is a 2011 graduate of the Halliburton Drill Fluid Engineering program. He has supported water well, horizontal directional drilling, and construction drilling fluid programs for contractors, operators, regulatory agencies, and engineering consultants since joining Baroid IDP in 2011.

Compliance

Pacific Coast Well Drilling will provide the drilling equipment, drilling fluid system, and proposed additives to the Owner's Technical Representative (OTR) for approval prior to mobilization; will maintain drilling fluid properties throughout drilling; will provide surface containment (tanks/bins) for fluids and cuttings, with no on-site pits excavated; and will keep bit/pipe tally, drilling fluid property, and cuttings-sample logs as required by Section 204.

By: 
Pacific Coast Well Drilling

Title: Project Manager
Date: 8/20/2026



Baroid Industrial Drilling Products

Bill Douville Account Representative

Biography

Bill Douville's history in the drilling industry consists of 36 years of hands-on application in Horizontal Directional Drilling applications in machine and tooling design. Designed the HD 1000 fluid mixing system for Case Drills. Performed sales and training for UTI, ARDCO, Ditch Witch and Case prior to joining the Baroid IDP group in 2011.

Bill holds California D1 water certification, and graduated Halliburton Drill Fluid Engineering program in 2011

Since joining Baroid IDP in 2011, Bill has been involved in all facets of Baroid IDP operations (Water Well, Horizontal Directional Drilling, Construction) from field operations to providing technical support and project design recommendations to Baroid field service representatives, contractors, operators, regulatory agencies and engineering consultants.

3000 N Sam Houston Pkwy E. ♦ Houston, TX 77032 ♦ Ph.: 281-871-4613
Product Service Line, Halliburton

PACIFIC COAST WELL DRILLING

Soundwall Structural Engineer Certification

CVWD CAPP Injection Well / Monitoring Well Project — Bid No. 22-0031

Specification Requirement

Per the Bid Specifications, Section 302 (page 207), "SUBMITTALS":

"The soundwall shall be designed by a qualified, licensed structural or civil engineer and shall bear the stamp of a California Registered Civil or Structural Licensed Engineer who has performed or reviewed the structural aspects of the soundwall design... The name and license number of this Engineer must be submitted with the bid."

Soundwall Provider (Meadow View Injection Well Site)

Firm	Behrens and Associates, Inc., dba Environmental Noise Control (BAENC)
Corporate Office	El Segundo, California
Proposal Reference	BAENC Mitigation Services Cost Proposal, dated 08/12/2026
Scope Quoted	Site-Specific Structural Engineering and Calculations for 24' tall STC-32 Temporary Sound Wall — Delivery, installation, rental, and return
Contact	Jeff Obermeyer, Sales Manager, jobermeyer@baenc.com (310) 663-4516

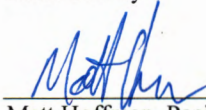
Engineer of Record

Engineer Name	Edwin Olwney
CA License No.	C 49517
License Type	California Registered Civil Engineer

Certification

Pacific Coast Well Drilling submits the above name and California license number of the structural/civil engineer who performed or reviewed the structural design of the temporary soundwall for the Meadow View Injection Well site, in accordance with Section 302 of the Bid Specifications.

Submitted by:



Matt Hoffman, Pacific Coast Well Drilling

Date: 8/21/26

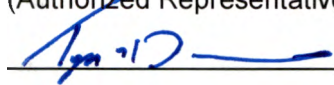
ADDENDUM NO.1
RECEIPT ACKNOWLEDGEMENT

The Contractor hereby acknowledges that they have received Addendum No. 1, and agrees that addenda issued is hereby made a part of the Agreement, and the Contractor further agrees that the Bid submitted includes all impacts resulting from said addenda. A signed copy of this document must be submitted with Bid. Failure to do so may result in rejection of Bid.

Company Name:

Pacific Coast Well Drilling

Signature of Contractor
(Authorized Representative):



Date:

8/21/2026

This Addendum No. 1, pages 1 through 4 and associated attachments, shall become part of the Agreement and all provisions of the Agreement shall apply thereto.

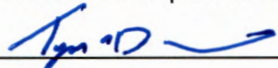
ADDENDUM NO.2
RECEIPT ACKNOWLEDGEMENT

The Contractor hereby acknowledges that they have received Addendum No. 2, and agrees that addenda issued is hereby made a part of the Agreement, and the Contractor further agrees that the Bid submitted includes all impacts resulting from said addenda. A signed copy of this document must be submitted with Bid. Failure to do so may result in rejection of Bid.

Company Name:

Pacific Coast Well Drilling

Signature of Contractor
(Authorized Representative):



Date:

8/21/2026

This Addendum No. 2, pages 1 through 7 and associated attachments, shall become part of the Agreement and all provisions of the Agreement shall apply thereto.

ADDENDUM NO. 3
RECEIPT ACKNOWLEDGEMENT

The Contractor hereby acknowledges that they have received Addendum No. 3, and agrees that addenda issued is hereby made a part of the Agreement, and the Contractor further agrees that the Bid submitted includes all impacts resulting from said addenda. A signed copy of this document must be submitted with Bid. Failure to do so may result in rejection of Bid.

Company Name:

Pacific Coast Well Drilling

Signature of Contractor
(Authorized Representative):

[Signature]

Date:

8/21/2026

This Addendum No. 3, pages 1 through 6 and associated attachments, shall become part of the Agreement and all provisions of the Agreement shall apply thereto.

A. Proofs of Good Faith Effort Bid Notice Advertisements

Publication: Compliance News Trade Journal

Published On: 07-02-2026 @ 02:59 PM PDT

Expires On: 08-14-2026 @ 03:00 PM PDT

Published At: <https://compliancenews.com/trade-journal-detail/1/12757>

TRADE JOURNAL

Pacific Coast Well Drilling, Inc.

is seeking certified and qualified DBE, MBE, WBE subcontractors and/or suppliers to provide Equipment Hauling, Fluids and Cuttings hauling/disposal, Conductor Drilling and Installation, Concrete Ready Mix Supplier, Concrete Pumping with line pump, Temporary Sound Barrier for Noise Mitigation



PROJECT NAME:

CAPP Injection and Monitoring Wells

CONTRACT #:

Not Available

AWARDING AGENCY:

Carpinteria Valley Water District

PROJECT LOCATION:

Site 1 Near 1532 Linden Ave & Site 2 near 1575 Meadow Cir, Carpinteria, CA, 93013

DUE DATE:

08-14-2026 at 03:00 PM

OUTREACH COORDINATOR:

Allan Melendez

TELEPHONE:

805-434-5543

FAX:**ADDRESS:**

3880 Ruth Way, Paso Robles, CA, 93446

EMAIL:

allan@pcwelldrilling.com

PROJECT DETAILS:

Subcontractors will be required to enter into our standard contract. All subcontractors/vendors awarded work on this project must have an active DIR registration number and must be able to process certify payroll as this is a PREVAILING WAGE project.

The Pacific Coast Well Drilling, Inc. Good Faith Effort advertisement has been published in both the Compliance News Internet and Hard-Copy publications (located online at <http://www.compliancencnews.com>) The undersigned declares. I am over the age of 18 years and a citizen of the United States of America. I am the principal publisher of the Compliance News Trade and Focus Journal in the United States of America. The notice a true copy of which is attached was published on 07-02-2026 at 02:59 PM PDT. I declare under penalty of perjury that the foregoing is true and correct.



J.H. Sprague

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FOCUS JOURNAL



Pacific Coast Well Drilling, Inc.

is seeking certified and qualified DBE, MBE, WBE subcontractors and/or suppliers to provide Equipment Hauling, Fluids and Cuttings hauling/disposal, Conductor Drilling and Installation, Concrete Ready Mix Supplier, Concrete Pumping with line pump, Temporary Sound Barrier for Noise Mitigation

PROJECT NAME:

CAPP Injection and Monitoring Wells

CONTRACT #:

Not Available

AWARDING AGENCY:

Carpinteria Valley Water District

PROJECT LOCATION:

Site 1 Near 1532 Linden Ave & Site 2 near 1575 Meadow Cir, Carpinteria, CA, 93013

DUE DATE:

08-14-2026 at 03:00 PM

OUTREACH COORDINATOR:

Allan Melendez

TELEPHONE:

805-434-5543

FAX:**ADDRESS:**

3880 Ruth Way, Paso Robles, CA, 93446

EMAIL:

allan@pcwelldrilling.com

PROJECT DETAILS:

Subcontractors will be required to enter into our standard contract. All subcontractors/vendors awarded work on this project must have an active DIR registration number and must be able to process certify payroll as this is a PREVAILING WAGE project.

The Pacific Coast Well Drilling, Inc. Good Faith Effort advertisement has been published in both the Compliance News Internet and Hard-Copy publications (located online at: <http://www.compliancencnews.com>). The undersigned declares: I am over the age of 18 years and a citizen of the United States of America. I am the principal publisher of the Compliance News Trade and Focus Journal in the United States of America. The notice a true copy of which is attached was published on 07-02-2026 at 02:59 PM PDT. I declare under penalty of perjury that the foregoing is true and correct.



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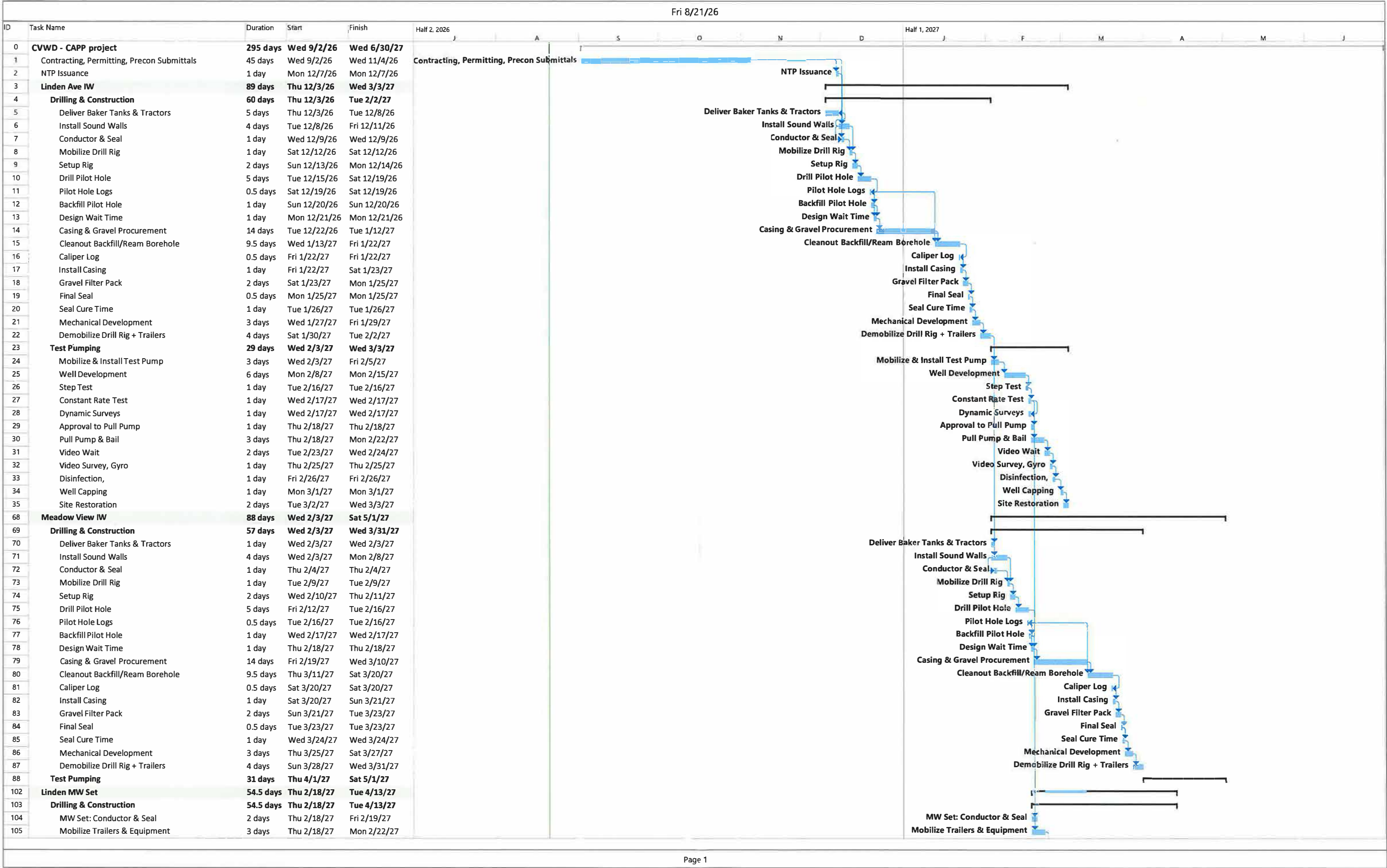


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Pacific Coast Well Drilling, Inc. is looking for DBEs, MBEs and WBEs in Carpinteria, CA

COMPLIANCENEWS.COM

www.compliancenenews.com



Fri 8/21/26														
ID	Task Name	Duration	Start	Finish	Half 2, 2026					Half 1, 2027				
106	Mobilize Drill Rig	1 day	Tue 2/23/27	Tue 2/23/27										
107	Setup Rig	1 day	Wed 2/24/27	Wed 2/24/27										
108	Deep Well: Drill Pilot Hole	9 days	Thu 2/25/27	Fri 3/5/27										
109	Deep Well: E-Log & Caliper Log	0.5 days	Fri 3/5/27	Fri 3/5/27										
110	Install Casing	0.5 days	Sat 3/6/27	Sat 3/6/27										
111	Gravel Filter Pack	1 day	Sat 3/6/27	Sun 3/7/27										
112	Final Seal	3 days	Sun 3/7/27	Wed 3/10/27										
113	Seal Cure Time	1 day	Wed 3/10/27	Thu 3/11/27										
114	Mechanical Development	1 day	Thu 3/11/27	Fri 3/12/27										
115	Move Drill Rig to Next MW	1 day	Fri 3/12/27	Sat 3/13/27										
116	Setup Rig	1 day	Sat 3/13/27	Sun 3/14/27										
117	Middle Well: Drill Pilot Hole	7.5 days	Sun 3/14/27	Sun 3/21/27										
118	Middle Well: Caliper Log	0.5 days	Mon 3/22/27	Mon 3/22/27										
119	Install Casing	0.5 days	Mon 3/22/27	Mon 3/22/27										
120	Gravel Filter Pack	1 day	Tue 3/23/27	Tue 3/23/27										
121	Final Seal	3 days	Wed 3/24/27	Fri 3/26/27										
122	Seal Cure Time	1 day	Sat 3/27/27	Sat 3/27/27										
123	Mechanical Development	1 day	Sun 3/28/27	Sun 3/28/27										
124	Move Drill Rig to Next MW	1 day	Mon 3/29/27	Mon 3/29/27										
125	Setup Rig	1 day	Tue 3/30/27	Tue 3/30/27										
126	Shallow Well: Drill Pilot Hole	3 days	Wed 3/31/27	Fri 4/2/27										
127	Shallow Well: Caliper Log	0.5 days	Sat 4/3/27	Sat 4/3/27										
128	Install Casing	0.5 days	Sat 4/3/27	Sat 4/3/27										
129	Gravel Filter Pack	0.5 days	Sun 4/4/27	Sun 4/4/27										
130	Final Seal	1 day	Sun 4/4/27	Mon 4/5/27										
131	Seal Cure Time	1 day	Mon 4/5/27	Tue 4/6/27										
132	Mechanical Development	1 day	Tue 4/6/27	Wed 4/7/27										
133	Demobilize Drill Rig and Equipment	4 days	Wed 4/7/27	Sun 4/11/27										
134	Remove Sound Walls	4 days	Wed 4/7/27	Tue 4/13/27										
36	Ag Parcel MW Set	57 days	Mon 5/3/27	Wed 6/30/27										
37	Drilling & Construction	57 days	Mon 5/3/27	Wed 6/30/27										
38	Install Sound Curtains	4 days	Mon 5/3/27	Thu 5/6/27										
39	MW Set: Conductor & Seal	2 days	Fri 5/7/27	Mon 5/10/27										
40	Mobilize Drill Rig, Trailers, Equipment	2 days	Tue 5/11/27	Wed 5/12/27										
41	Setup Rig	1 day	Thu 5/13/27	Thu 5/13/27										
43	Deep Well: Drill Pilot Hole	9 days	Fri 5/14/27	Sat 5/22/27										
44	Deep Well: E-Log & Caliper Log	0.5 days	Sat 5/22/27	Sat 5/22/27										
45	Install Casing	0.5 days	Sun 5/23/27	Sun 5/23/27										
46	Gravel Filter Pack	1 day	Sun 5/23/27	Mon 5/24/27										
47	Final Seal	3 days	Mon 5/24/27	Thu 5/27/27										
48	Seal Cure Time	1 day	Thu 5/27/27	Fri 5/28/27										
49	Mechanical Development	1 day	Fri 5/28/27	Sat 5/29/27										
50	Move Drill Rig to Next MW	1 day	Sat 5/29/27	Sun 5/30/27										
51	Setup Rig	1 day	Sun 5/30/27	Wed 6/2/27										
52	Middle Well: Drill Pilot Hole	7.5 days	Wed 6/2/27	Wed 6/9/27										
53	Middle Well: Caliper Log	0.5 days	Thu 6/10/27	Thu 6/10/27										
54	Install Casing	0.5 days	Thu 6/10/27	Thu 6/10/27										
55	Gravel Filter Pack	1 day	Fri 6/11/27	Fri 6/11/27										
56	Final Seal	3 days	Sat 6/12/27	Mon 6/14/27										
57	Seal Cure Time	1 day	Tue 6/15/27	Tue 6/15/27										
58	Mechanical Development	1 day	Wed 6/16/27	Wed 6/16/27										
59	Move Drill Rig to Next MW	1 day	Thu 6/17/27	Thu 6/17/27										
60	Setup Rig	1 day	Fri 6/18/27	Fri 6/18/27										
61	Shallow Well: Drill Pilot Hole	3 days	Sat 6/19/27	Mon 6/21/27										
62	Shallow Well: Caliper Log	0.5 days	Tue 6/22/27	Tue 6/22/27										
63	Install Casing	0.5 days	Tue 6/22/27	Tue 6/22/27										
64	Gravel Filter Pack	0.5 days	Wed 6/23/27	Wed 6/23/27										
65	Final Seal	1 day	Wed 6/23/27	Thu 6/24/27										
66	Seal Cure Time	1 day	Thu 6/24/27	Fri 6/25/27										
67	Mechanical Development	1 day	Fri 6/25/27	Sat 6/26/27										
42	Remove Sound Curtains	3 days	Mon 6/28/27	Wed 6/30/27										

Mobilize Drill Rig

Setup Rig

Deep Well: Drill Pilot Hole

Deep Well: E-Log & Caliper Log

Install Casing

Gravel Filter Pack

Final Seal

Seal Cure Time

Mechanical Development

Move Drill Rig to Next MW

Setup Rig

Middle Well: Drill Pilot Hole

Middle Well: Caliper Log

Install Casing

Gravel Filter Pack

Final Seal

Seal Cure Time

Mechanical Development

Move Drill Rig to Next MW

Setup Rig

Shallow Well: Drill Pilot Hole

Shallow Well: Caliper Log

Install Casing

Gravel Filter Pack

Final Seal

Seal Cure Time

Mechanical Development

Demobilize Drill Rig and Equipment

Remove Sound Walls

Install Sound Curtains

MW Set: Conductor & Seal

Mobilize Drill Rig, Trailers, Equipment

Setup Rig

Deep Well: Drill Pilot Hole

Deep Well: E-Log & Caliper Log

Install Casing

Gravel Filter Pack

Final Seal

Seal Cure Time

Mechanical Development

Move Drill Rig to Next MW

Setup Rig

Middle Well: Drill Pilot Hole

Middle Well: Caliper Log

Install Casing

Gravel Filter Pack

Final Seal

Seal Cure Time

Mechanical Development

Move Drill Rig to Next MW

Setup Rig

Shallow Well: Drill Pilot Hole

Shallow Well: Caliper Log

Install Casing

Gravel Filter Pack

Final Seal

Seal Cure Time

Mechanical Development

Remove Sound Curtains

Page 2



**CENTRAL COAST WATER AUTHORITY
BOARD OF DIRECTORS**

AGENDA

**Chairman – Eric Friedman
Vice Chairman – Jeff Clay**

Thursday, August 27, 2026
9:00 AM
at 255 Industrial Way, Buellton, California 93427

Members of the public may participate by video call or telephone via
[Microsoft Teams](#) Meeting ID: 239 474 467 001 204 Passcode: cX2Mv3hB
or by dialing [+1 323-484-5095](#), and entering access Code/Meeting ID: 667 185 235#

Please note: public participation by video call or telephone is for convenience only and is not required by law. If technical interruptions to the video call/telephone occur, the chair has the discretion to continue the meeting and participants are invited to take advantage of the other participation options above.

Public Comment on agenda items may occur via video call or telephonically, or by submission to the Board Secretary via email at lfw@ccwa.com no later than 8:00 a.m. on the day of the meeting. In your email, please specify (1) the meeting date and agenda item (number and title) on which you are providing a comment and (2) that you would like your comment read into the record during the meeting. If you would like your comment read into the record during the meeting (as either general public comment or on a specific agenda item), please limit your comments to no more than 250 words.

Every effort will be made to read comments into the record, but some comments may not be read due to time limitations. Please also note that if you submit a written comment and do not specify that you would like this comment read into the record during the meeting, your comment will be forwarded to Board members for their consideration.

Pursuant to Government Code section 54957.5, non-exempt public records that relate to open session agenda items and are distributed to a majority of the Board less than seventy-two (72) hours prior to the meeting will be available on the CCWA internet web site, accessible at <https://www.ccwa.com>.

★ indicates written report

- I. Call to Order and Roll Call**
- II. Public Comment – (Any member of the public may address the Board relating to any matter within the Board’s jurisdiction. Individual Speakers may be limited to five minutes; all speakers to a total of fifteen minutes.)**
- III. Closed Session**
 - A. CLOSED SESSION: CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION
Government Code section 54956.9(d)(4)
Initiation of litigation: 1 case
- IV. Return to Open Session**
 - A. Report on Closed Session Actions (if any)
- V. Consent Calendar**
 - A. Minutes of the July 23, 2026 Regular Meeting ★
 - B. Bills ★
 - C. Controller's Report ★

- D. Operations Report ★
- E. Report on Budget Transfers for Fiscal Year 2025/26 Projects ★
Staff Recommendation: Approve the Consent Calendar

VI. Executive Directors Report

- A. Water Supply Situation Report
Staff Recommendation: Informational item only.
- B. Water Transfers Update ★
Staff Recommendation: Informational item only.
- C. Amendment to the Joint Exercise of Powers Agreement with the Department of Water Resources, State of California ★
Staff Recommendation: Adopt Resolution No. 26-10 approving an Amendment to the Joint Exercise of Powers Agreement with the Department of Water Resources, State of California and Authorizing the Executive Director to Execute the Amendment
- D. Carryover of Project Funds from Fiscal Year 25/26 to Fiscal Year 26/27 - \$3,351,943.04 ★
Staff Recommendation: Approve Carryover of Project Funds from Fiscal Year 25/26 to Fiscal Year 26/27 - \$3,351,943.04
- E. Replacement of Energy Dissipating Valve Hydraulic Piping Project ★
Staff Recommendation: Adopt Resolution No. 26-11 approving the Replacement of Energy Dissipating Valve Hydraulic Piping Project and Authorizing the Executive Director to Issue the Notice of Award to Newton Construction and Management, Inc. in the Amount of \$394,700 to Construct the Same
- F. Report on Polonio Pass Water Treatment Plan Filter Media and Underdrain Nozzle Replacement Project
Staff Recommendation: Informational item only.
- G. Task Order No. 2 to the Professional Consulting Services Master Agreement with Carollo Engineers for the Filter Media and Underdrain Nozzle Replacement Project ★
Staff Recommendation: Approve and Adopt Resolution No. 26-12 Approving Task Order No. 2 To The Professional Consulting Services Master Agreement With Carollo Engineers For The Filter Media And Underdrain Nozzle Replacement Project.”
- H. Personnel Committee Report (see Personnel Committee packet)
 - 1. 2027 Compensation and Benefit Survey Comparator Agencies ★
Staff Recommendation: Approve recommended list of comparative agencies to be used in the 2027 compensation and benefit survey.
 - 2. Managing Engineer Position ★
Staff Recommendation: Update the CCWA organizational structure by eliminating the Operations Manager position and adding the Engineering Manager position.
- I. State Water Contractors Report
Staff Recommendation: Informational item only.

VII. Reports from Board Members for Information Only

VIII. Items for Next Regular Meeting Agenda

IX. Date of Next Regular Meeting: September 24, 2026

X. Adjournment



Carpinteria Valley Water District

1301 Santa Ynez Avenue • Carpinteria, CA 93013
Phone (805) 684-2816

BOARD OF DIRECTORS

Case Van Wingerden
President
Casey Balch
Vice President

Polly Holcombe
Patrick O'Connor
Matthew Roberts

GENERAL MANAGER

Kelley Dyer

To: CVWD Board of Directors
From: Kelley Dyer, General Manager
Date: September 9, 2026
Written by: Norma Rosales, Assistant General Manager

For Consideration:

Consider approval of the negotiated Side Letter Agreement with Service Employees International Union, Local 620 (SEIU) and adoption of Resolution No. 1186, which approves the revised Appendix A salary schedule for represented employees, effective September 27, 2026.

Background:

The District recently completed a Districtwide classification and compensation study at the direction of the Board of Directors to evaluate the District's salary ranges in relation to current labor market data. The study identified a number of classifications where adjustments to the salary ranges were appropriate to improve market alignment and maintain the District's ability to recruit and retain qualified employees.

The District and Service Employees International Union, Local 620 (SEIU) are parties to a Memorandum of Understanding (MOU) effective November 14, 2024 through February 28, 2029. The MOU establishes the salary schedule for represented classifications through Appendix A. Consistent with the MOU and the requirements of the Meyers-Milias-Brown Act, the District met and conferred with SEIU regarding the proposed salary range adjustments. On August 18, 2026, the District and SEIU reached a tentative agreement based on the District's proposal. The agreement was subsequently ratified unanimously by the voting members of SEIU Local 620 during the week of August 24, 2026. The negotiated agreement is documented in a Side Letter Agreement and revises Appendix A of the MOU. All other terms and conditions of the MOU remain unchanged and in effect through February 28, 2029.

The revised salary schedule is proposed to become effective September 27, 2026. The revised Appendix A will establish the publicly available salary schedule for the represented classifications and will supersede the existing Appendix A as of the effective date.

Analysis:

The negotiated salary refresh is intended to address compensation alignment identified through the District's classification and compensation study while maintaining consistency among classifications within the District's overall compensation structure. The agreement provides salary range adjustments for represented classifications based on the District's negotiated proposal.

For positions currently filled, the negotiated salary adjustments result in an estimated total annual salary increase of approximately \$7,776 the current fiscal year (FY) 2026-2027. When benefits and other associated payroll costs are included using a 20% fully loaded factor, the estimated annual fiscal impact is:

Fiscal Year	Fully Loaded Annual Increase
FY 2026-27	\$9,331
FY 2027-28	\$9,564
FY 2028-29	\$9,804

The fully loaded costs reflect not only the direct salary increases but also the associated employer costs attributable to compensation increases. The annual amounts increase in subsequent fiscal years based on an estimated 2.5% cost of living adjustment (COLA), which is consistent with the estimated annual salary growth used for projecting the fiscal impact of the agreement.

Approval of the Side Letter Agreement and revised Appendix A will authorize implementation of the negotiated salary ranges effective September 27, 2026. The General Manager will be authorized to implement the revised salary schedule, including the necessary payroll adjustments.

Fiscal Impact:

No additional funding source, budget amendment, or appropriation transfer is anticipated as a result of this agreement. The cost of the compensation adjustments is accommodated within the District's adopted budgets.

Recommendation:

Staff recommends that the Board of Directors approve the Side Letter Agreement with Service Employees International Union, Local 620 (SEIU) and adopt Resolution No. 1186 approving the revised Appendix A salary schedule, effective September 27, 2026.

Sample Motion:

I move that the Board of Directors adopt Resolution No. 1186 approving the Side Letter Agreement with Service Employees International Union, Local 620, and adopting the revised Appendix A salary schedule effective September 27, 2026, as presented.

RESOLUTION NO. 1186
RESOLUTION OF THE BOARD OF DIRECTORS
OF CARPINTERIA VALLEY WATER DISTRICT
APPROVING A SIDE LETTER AGREEMENT WITH SERVICE EMPLOYEES
INTERNATIONAL UNION, LOCAL 620 AND ADOPTING A REVISED APPENDIX A
SALARY SCHEDULE EFFECTIVE SEPTEMBER 27, 2026

WHEREAS, the Carpinteria Valley Water District (“District”) is a county water district organized and existing under the County Water District Law, Water Code §§ 30000 *et seq.*;

WHEREAS, the District and Service Employees International Union, Local 620 (“Union”) are parties to a Memorandum of Understanding with a term of November 14, 2024 through February 28, 2029 (“MOU”), which was adopted by this Board;

WHEREAS, Article II.A of the MOU provides that the District recognizes Union as an exclusive recognized employee organization for the purposes of Government Code §§ 3500 *et seq.* and the Employer-Employee Relations policy of the District, and extends recognition to the employee classifications listed in Appendix A to the MOU;

WHEREAS, Article VIII.A of the MOU establishes the salary schedule set forth in Appendix A;

WHEREAS, the District and the Union met and conferred in good faith pursuant to the Meyers-Milias-Brown Act, Government Code §§ 3500 *et seq.*, concerning a refresh of the salary ranges set forth in Appendix A (the “salary refresh”), and on August 18, 2026 reached a tentative agreement based on the District’s proposal;

WHEREAS, by letter dated September 3, 2026, Laura Robinson, Executive Director of Service Employees International Union, Local 620, confirmed to this Board that a ratification vote was held during the week of August 24, 2026, and that the tentative agreement was unanimously approved by all voting members in accordance with Local 620 policies;

WHEREAS, the salary refresh arises from the Districtwide classification and compensation study undertaken at this Board's direction, for the purpose of aligning District salary ranges with current labor market data;

WHEREAS, the tentative agreement amends only the salary ranges set forth in Appendix A to the MOU;

WHEREAS, the parties have reduced their agreement to a written Side Letter Agreement, a copy of which is attached hereto as **Exhibit A** and incorporated by reference, which amends Appendix A to the MOU and leaves all other terms of the MOU in full force and effect;

WHEREAS, Article I.A of the MOU provides that the MOU shall not be binding until adopted by this Board, and Article XXV provides that no modification is effective unless reduced to writing and executed by the authorized representatives of both parties;

WHEREAS, Government Code § 3505.1 requires that the governing body vote to accept or reject a tentative agreement within 30 days of the date it is first considered at a duly noticed public meeting, and that if the governing body adopts the tentative agreement the parties shall jointly prepare a written memorandum of understanding;

WHEREAS, the tentative agreement was reached on August 18, 2026, and this Board's action is taken within the period prescribed by Government Code § 3505.1;

WHEREAS, the General Manager is authorized under Water Code § 30580(d) to fix and alter the compensation of District employees, subject to the approval of this Board;

WHEREAS, compensation is reportable to the California Public Employees' Retirement System as pensionable compensation only if it is paid pursuant to a publicly available pay schedule, Government Code § 20636(b)(1), and such a schedule must be duly approved and adopted by the governing body in accordance with applicable public meeting laws, identify the position title and pay rate for each position, indicate the time base, state an effective date and any revision date, be publicly available, and be retained for not less than five years, 2 California Code of Regulations § 570.5(a);

WHEREAS, the revised Appendix A attached hereto as **Exhibit B** has been prepared to satisfy those requirements; and

WHEREAS, the cost of the compensation adjustment is accommodated within the District's adopted budget, and no budget amendment or appropriation transfer is required.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Carpinteria Valley Water District as follows:

1. The foregoing recitals are true and correct and are incorporated into this Resolution.
2. The Board receives and files the Union's letter of September 3, 2026 confirming ratification, accepts the tentative agreement reached with the Union on August 18, 2026, and approves the Side Letter Agreement attached as **Exhibit A**.
3. The Board adopts the revised Appendix A salary schedule attached as **Exhibit B**, effective September 27, 2026, as the publicly available pay schedule of the District for the classifications listed therein. The revised Appendix A supersedes the prior Appendix A as of that date.

4. The Board President is authorized to execute the Side Letter Agreement on behalf of the District, and the General Manager is authorized to take all actions necessary to implement this Resolution, including adjusting payroll and reporting compensation to the California Public Employees' Retirement System consistent with the revised Appendix A.

5. The General Manager and the Board Secretary are directed to make the revised Appendix A publicly available by posting it at the District's office and on the District's internet website, and to retain it for not less than five years, in accordance with 2 California Code of Regulations § 570.5(a).

6. Except as expressly amended by the Side Letter Agreement and the revised Appendix A, all terms and conditions of the MOU remain in full force and effect through the MOU's stated term of November 14, 2024 through February 28, 2029.

7. This Resolution takes effect immediately upon adoption.

VOTE ON THE RESOLUTION BY ROLL CALL RESULTED AS FOLLOWS:

AYES:

NAYES:

ABSENT:

The Resolution was thereupon declared adopted.

DATED: This 9th day of September, 2026.

APPROVED:

Case Van Wingerden, Board President

ATTEST:

Lisa Silva, Board Secretary

**SIDE LETTER AGREEMENT
BETWEEN
CARPINTERIA VALLEY WATER DISTRICT
AND
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 620**

This Side Letter Agreement (“Side Letter”) is entered into by and between the Carpinteria Valley Water District (“District”) and Service Employees International Union, Local 620 (“Union”), collectively the “Parties.”

RECITALS

A. The Parties are signatories to a Memorandum of Understanding with a term of November 14, 2024 through February 28, 2029 (“MOU”).

B. Article VIII.A of the MOU provides that employees will be paid in accordance with the salary ranges contained in Appendix A to the MOU.

C. The Parties met and conferred in good faith under the Meyers-Milias-Brown Act, Government Code § 3500 *et seq.*, concerning a refresh of the salary ranges set forth in Appendix A (the “salary refresh”), and on August 18, 2026 reached a tentative agreement based on the District’s proposal.

D. By letter dated September 3, 2026, the Union confirmed that a ratification vote was held during the week of August 24, 2026, and that the tentative agreement was unanimously approved by all voting members in accordance with Local 620 policies.

E. Article V.C of the MOU provides that there shall be no changes during the life of the MOU in wage rates, benefits, or other terms and conditions of employment except by mutual agreement of the parties.

F. Article XXV of the MOU provides that no modification of the MOU is effective unless reduced to writing and executed by the authorized representatives of both Parties, and Article I.A provides that the MOU is not binding until adopted by the District’s Board of Directors.

AGREEMENT

NOW, THEREFORE, in consideration of the mutual promises set forth below, the Parties agree as follows:

1. **Amendment to Appendix A.** Appendix A to the MOU is amended and restated in its entirety as set forth in Attachment 1 to this Side Letter. Attachment 1 states, for each position title, the pay rate, the time base, the effective date, and the revision date.

2. **Effective Date of the Adjustment.** The revised salary ranges set forth in Attachment 1 are effective September 27, 2026.

3. **Scope of the Salary Refresh.** The salary refresh makes no change to, and the Parties have not agreed to any change in: the standby and residency provisions (Article VIII.G); step increases (Article VIII.H); longevity pay (Article VIII.I); the deferred compensation match (Article VIII.J); out-of-classification pay (Article VIII.K); the bilingual allowance (Article VIII.L); the employee share of the CalPERS member contribution, the Employer Paid Member Compensation and Uniform Allowance reported as special compensation under Resolution Number 628, retiree health, vision and dental eligibility, or the supplemental health policy contribution (Article XIII); or insurance (Article XIV). Those provisions continue to operate according to their terms, applied to the salary ranges set forth in Attachment 1.

4. **No Other Changes.** Except as expressly set forth in this Side Letter, all terms and conditions of the MOU remain unchanged and in full force and effect through the MOU's stated term of November 14, 2024 through February 28, 2029.

5. **Board Approval.** This Side Letter is not binding on the District until it is approved by the District's Board of Directors at a duly noticed public meeting, and shall be effective upon such approval.

6. **Counterparts.** This Side Letter may be executed in counterparts and by electronic signature, each of which is deemed an original and all of which together constitute one agreement.

IN WITNESS WHEREOF, the Parties have executed this Side Letter as of the dates set forth below.

[Signature page follows]

EXHIBIT A

CARPINTERIA VALLEY WATER DISTRICT

By: _____

Case Van Wingerden

Board President

Date: _____

SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 620

By: _____

Laura Robinson

Executive Director

Date: _____

APPROVED AS TO FORM:

By: _____

Nye, Stirling, Hale, Miller & Sweet, LLP

District Counsel

ATTACHMENT 1 — Revised Appendix A Salary Schedule

EXHIBIT B

CARPINTERIA VALLEY WATER DISTRICT

Appendix A
Monthly Salary
Revised 09/09/2026
Effective 09/27/2026

	Range	New Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Accountant	29		\$7,710.95	\$7,903.72	\$8,101.31	\$8,303.85	\$8,511.44	\$8,724.23	\$8,942.34	\$9,165.89	\$9,395.04	\$9,629.92
		30	\$7,904	\$8,101	\$8,304	\$8,511	\$8,724	\$8,942	\$9,166	\$9,395	\$9,630	\$9,871
Accounting Technician	22		\$6,486.95	\$6,649.13	\$6,815.35	\$6,985.74	\$7,160.38	\$7,339.39	\$7,522.88	\$7,710.95	\$7,903.72	\$8,101.31
		20	\$6,174.37	\$6,328.73	\$6,486.95	\$6,649.13	\$6,815.35	\$6,985.74	\$7,160.38	\$7,339.39	\$7,522.88	\$7,710.95
~~Administrative Analyst~~	~~39~~		~~\$9,870.67~~	~~\$10,117.43~~	~~\$10,370.37~~	~~\$10,629.63~~	~~\$10,895.37~~	~~\$11,167.75~~	~~\$11,446.95~~	~~\$11,733.12~~	~~\$12,026.45~~	~~\$12,327.11~~
Assistant Engineer	40		\$10,117.43	\$10,370.37	\$10,629.63	\$10,895.37	\$11,167.75	\$11,446.95	\$11,733.12	\$12,026.45	\$12,327.11	\$12,635.29
		33	\$8,511.44	\$8,724.23	\$8,942.34	\$9,165.89	\$9,395.04	\$9,629.92	\$9,870.67	\$10,117.43	\$10,370.37	\$10,629.63
Customer Service Field Technician	12		\$5,067.60	\$5,194.29	\$5,324.14	\$5,457.25	\$5,593.68	\$5,733.52	\$5,876.86	\$6,023.78	\$6,174.37	\$6,328.73
		16	\$5,593.68	\$5,733.52	\$5,876.86	\$6,023.78	\$6,174.37	\$6,328.73	\$6,486.95	\$6,649.13	\$6,815.35	\$6,985.74
Customer Service Representative I	15		\$5,457.25	\$5,593.68	\$5,733.52	\$5,876.86	\$6,023.78	\$6,174.37	\$6,328.73	\$6,486.95	\$6,649.13	\$6,815.35
		13	\$5,194.29	\$5,324.14	\$5,457.25	\$5,593.68	\$5,733.52	\$5,876.86	\$6,023.78	\$6,174.37	\$6,328.73	\$6,486.95
Engineering Assistant	29		\$7,710.95	\$7,903.72	\$8,101.31	\$8,303.85	\$8,511.44	\$8,724.23	\$8,942.34	\$9,165.89	\$9,395.04	\$9,629.92
Field Engineering Technician	33		\$8,511.44	\$8,724.23	\$8,942.34	\$9,165.89	\$9,395.04	\$9,629.92	\$9,870.67	\$10,117.43	\$10,370.37	\$10,629.63
GIS Program Manager I		37	\$9,395.04	\$9,629.92	\$9,870.67	\$10,117.43	\$10,370.37	\$10,629.63	\$10,895.37	\$11,167.75	\$11,446.95	\$11,733.12
GIS Program Manager II		39	\$9,870.67	\$10,117.43	\$10,370.37	\$10,629.63	\$10,895.37	\$11,167.75	\$11,446.95	\$11,733.12	\$12,026.45	\$12,327.11
GIS Program Manager III		43	\$10,895.37	\$11,167.75	\$11,446.95	\$11,733.12	\$12,026.45	\$12,327.11	\$12,635.29	\$12,951.17	\$13,274.95	\$13,606.82
~~GIS Program Manager~~	~~38~~		~~\$9,629.92~~	~~\$9,870.67~~	~~\$10,117.43~~	~~\$10,370.37~~	~~\$10,629.63~~	~~\$10,895.37~~	~~\$11,167.75~~	~~\$11,446.95~~	~~\$11,733.12~~	~~\$12,026.45~~
Lead Water Distribution Operator	34		\$8,724.23	\$8,942.34	\$9,165.89	\$9,395.04	\$9,629.92	\$9,870.67	\$10,117.43	\$10,370.37	\$10,629.63	\$10,895.37
		38	\$9,629.92	\$9,870.67	\$10,117.43	\$10,370.37	\$10,629.63	\$10,895.37	\$11,167.75	\$11,446.95	\$11,733.12	\$12,026.45
Lead Water Treatment Operator	37		\$9,395.04	\$9,629.92	\$9,870.67	\$10,117.43	\$10,370.37	\$10,629.63	\$10,895.37	\$11,167.75	\$11,446.95	\$11,733.12
		38	\$9,629.92	\$9,870.67	\$10,117.43	\$10,370.37	\$10,629.63	\$10,895.37	\$11,167.75	\$11,446.95	\$11,733.12	\$12,026.45
OIT-Distribution	13		\$5,194.29	\$5,324.14	\$5,457.25	\$5,593.68	\$5,733.52	\$5,876.86	\$6,023.78	\$6,174.37	\$6,328.73	\$6,486.95
Public Outreach / Water Conservation Coord	41		\$10,370.37	\$10,310.02	\$10,567.77	\$10,831.96	\$11,102.76	\$11,380.33	\$11,664.84	\$11,956.46	\$12,255.37	\$12,561.75
		30	\$7,903.72	\$8,101.31	\$8,303.85	\$8,511.44	\$8,724.23	\$8,942.34	\$9,165.89	\$9,395.04	\$9,629.92	\$9,870.67
Senior Accountant	33		\$8,511.44	\$8,724.23	\$8,942.34	\$9,165.89	\$9,395.04	\$9,629.92	\$9,870.67	\$10,117.43	\$10,370.37	\$10,629.63
		34	\$8,724.23	\$8,942.34	\$9,165.89	\$9,395.04	\$9,629.92	\$9,870.67	\$10,117.43	\$10,370.37	\$10,629.63	\$10,895.37
Senior Customer Service Representative	19		\$6,023.78	\$6,174.37	\$6,328.73	\$6,486.95	\$6,649.13	\$6,815.35	\$6,985.74	\$7,160.38	\$7,339.39	\$7,522.88
		20	\$6,174.37	\$6,328.73	\$6,486.95	\$6,649.13	\$6,815.35	\$6,985.74	\$7,160.38	\$7,339.39	\$7,522.88	\$7,710.95
Utility Worker	12		\$5,067.60	\$5,194.29	\$5,324.14	\$5,457.25	\$5,593.68	\$5,733.52	\$5,876.86	\$6,023.78	\$6,174.37	\$6,328.73
Water Distribution Operator I	14		\$5,324.14	\$5,457.25	\$5,593.68	\$5,733.52	\$5,876.86	\$6,023.78	\$6,174.37	\$6,328.73	\$6,486.95	\$6,649.13
		21	\$6,328.73	\$6,486.95	\$6,649.13	\$6,815.35	\$6,985.74	\$7,160.38	\$7,339.39	\$7,522.88	\$7,710.95	\$7,903.72
Water Distribution Operator II	20		\$6,174.37	\$6,328.73	\$6,486.95	\$6,649.13	\$6,815.35	\$6,985.74	\$7,160.38	\$7,339.39	\$7,522.88	\$7,710.95
		25	\$6,985.74	\$7,160.38	\$7,339.39	\$7,522.88	\$7,710.95	\$7,903.72	\$8,101.31	\$8,303.85	\$8,511.44	\$8,724.23
Water Distribution Operator III	24		\$6,815.35	\$6,985.74	\$7,160.38	\$7,339.39	\$7,522.88	\$7,710.95	\$7,903.72	\$8,101.31	\$8,303.85	\$8,511.44
		29	\$7,710.95	\$7,903.72	\$8,101.31	\$8,303.85	\$8,511.44	\$8,724.23	\$8,942.34	\$9,165.89	\$9,395.04	\$9,629.92
Water Resources Analyst I	37		\$9,395.04	\$9,629.92	\$9,870.67	\$10,117.43	\$10,370.37	\$10,629.63	\$10,895.37	\$11,167.75	\$11,446.95	\$11,733.12
Water Resources Analyst II	39		\$9,870.67	\$10,117.43	\$10,370.37	\$10,629.63	\$10,895.37	\$11,167.75	\$11,446.95	\$11,733.12	\$12,026.45	\$12,327.11
Water Resources Analyst III	43		\$10,895.37	\$11,167.75	\$11,446.95	\$11,733.12	\$12,026.45	\$12,327.11	\$12,635.29	\$12,951.17	\$13,274.95	\$13,606.82
Water Treatment Operator I	21		\$6,328.73	\$6,486.95	\$6,649.13	\$6,815.35	\$6,985.74	\$7,160.38	\$7,339.39	\$7,522.88	\$7,710.95	\$7,903.72
Water Treatment Operator II	25		\$6,985.74	\$7,160.38	\$7,339.39	\$7,522.88	\$7,710.95	\$7,903.72	\$8,101.31	\$8,303.85	\$8,511.44	\$8,724.23
		27	\$7,339.39	\$7,522.88	\$7,710.95	\$7,903.72	\$8,101.31	\$8,303.85	\$8,511.44	\$8,724.23	\$8,942.34	\$9,165.89
Water Treatment Operator III	32		\$8,303.85	\$8,511.44	\$8,724.23	\$8,942.34	\$9,165.89	\$9,395.04	\$9,629.92	\$9,870.67	\$10,117.43	\$10,370.37

EXHIBIT B

CARPINTERIA VALLEY WATER DISTRICT

Appendix A

Monthly Salary

Revised 09/09/2026

Effective 09/27/2026

	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Accountant	30	\$7,903.72	\$8,101.31	\$8,303.85	\$8,511.44	\$8,724.23	\$8,942.34	\$9,165.89	\$9,395.04	\$9,629.92	\$9,870.67
Accounting Technician	20	\$6,174.37	\$6,328.73	\$6,486.95	\$6,649.13	\$6,815.35	\$6,985.74	\$7,160.38	\$7,339.39	\$7,522.88	\$7,710.95
Assistant Engineer	33	\$8,511.44	\$8,724.23	\$8,942.34	\$9,165.89	\$9,395.04	\$9,629.92	\$9,870.67	\$10,117.43	\$10,370.37	\$10,629.63
Customer Service Field Technician	16	\$5,593.68	\$5,733.52	\$5,876.86	\$6,023.78	\$6,174.37	\$6,328.73	\$6,486.95	\$6,649.13	\$6,815.35	\$6,985.74
Customer Service Representative I	13	\$5,194.29	\$5,324.14	\$5,457.25	\$5,593.68	\$5,733.52	\$5,876.86	\$6,023.78	\$6,174.37	\$6,328.73	\$6,486.95
Engineering Assistant	29	\$7,710.95	\$7,903.72	\$8,101.31	\$8,303.85	\$8,511.44	\$8,724.23	\$8,942.34	\$9,165.89	\$9,395.04	\$9,629.92
Field Engineering Technician	33	\$8,511.44	\$8,724.23	\$8,942.34	\$9,165.89	\$9,395.04	\$9,629.92	\$9,870.67	\$10,117.43	\$10,370.37	\$10,629.63
GIS Program Manager I	37	\$9,395.04	\$9,629.92	\$9,870.67	\$10,117.43	\$10,370.37	\$10,629.63	\$10,895.37	\$11,167.75	\$11,446.95	\$11,733.12
GIS Program Manager II	39	\$9,870.67	\$10,117.43	\$10,370.37	\$10,629.63	\$10,895.37	\$11,167.75	\$11,446.95	\$11,733.12	\$12,026.45	\$12,327.11
GIS Program Manager III	43	\$10,895.37	\$11,167.75	\$11,446.95	\$11,733.12	\$12,026.45	\$12,327.11	\$12,635.29	\$12,951.17	\$13,274.95	\$13,606.82
Lead Water Distribution Operator	38	\$9,629.92	\$9,870.67	\$10,117.43	\$10,370.37	\$10,629.63	\$10,895.37	\$11,167.75	\$11,446.95	\$11,733.12	\$12,026.45
Lead Water Treatment Operator	38	\$9,629.92	\$9,870.67	\$10,117.43	\$10,370.37	\$10,629.63	\$10,895.37	\$11,167.75	\$11,446.95	\$11,733.12	\$12,026.45
OIT-Distribution	13	\$5,194.29	\$5,324.14	\$5,457.25	\$5,593.68	\$5,733.52	\$5,876.86	\$6,023.78	\$6,174.37	\$6,328.73	\$6,486.95
Public Outreach / Water Conservation Coord	30	\$7,903.72	\$8,101.31	\$8,303.85	\$8,511.44	\$8,724.23	\$8,942.34	\$9,165.89	\$9,395.04	\$9,629.92	\$9,870.67
Senior Accountant	34	\$8,724.23	\$8,942.34	\$9,165.89	\$9,395.04	\$9,629.92	\$9,870.67	\$10,117.43	\$10,370.37	\$10,629.63	\$10,895.37
Senior Customer Service Representative	20	\$6,174.37	\$6,328.73	\$6,486.95	\$6,649.13	\$6,815.35	\$6,985.74	\$7,160.38	\$7,339.39	\$7,522.88	\$7,710.95
Utility Worker	12	\$5,067.60	\$5,194.29	\$5,324.14	\$5,457.25	\$5,593.68	\$5,733.52	\$5,876.86	\$6,023.78	\$6,174.37	\$6,328.73
Water Distribution Operator I	21	\$6,328.73	\$6,486.95	\$6,649.13	\$6,815.35	\$6,985.74	\$7,160.38	\$7,339.39	\$7,522.88	\$7,710.95	\$7,903.72
Water Distribution Operator II	25	\$6,985.74	\$7,160.38	\$7,339.39	\$7,522.88	\$7,710.95	\$7,903.72	\$8,101.31	\$8,303.85	\$8,511.44	\$8,724.23
Water Distribution Operator III	29	\$7,710.95	\$7,903.72	\$8,101.31	\$8,303.85	\$8,511.44	\$8,724.23	\$8,942.34	\$9,165.89	\$9,395.04	\$9,629.92
Water Resources Analyst I	37	\$9,395.04	\$9,629.92	\$9,870.67	\$10,117.43	\$10,370.37	\$10,629.63	\$10,895.37	\$11,167.75	\$11,446.95	\$11,733.12
Water Resources Analyst II	39	\$9,870.67	\$10,117.43	\$10,370.37	\$10,629.63	\$10,895.37	\$11,167.75	\$11,446.95	\$11,733.12	\$12,026.45	\$12,327.11
Water Resources Analyst III	43	\$10,895.37	\$11,167.75	\$11,446.95	\$11,733.12	\$12,026.45	\$12,327.11	\$12,635.29	\$12,951.17	\$13,274.95	\$13,606.82
Water Treatment Operator I	21	\$6,328.73	\$6,486.95	\$6,649.13	\$6,815.35	\$6,985.74	\$7,160.38	\$7,339.39	\$7,522.88	\$7,710.95	\$7,903.72
Water Treatment Operator II	27	\$7,339.39	\$7,522.88	\$7,710.95	\$7,903.72	\$8,101.31	\$8,303.85	\$8,511.44	\$8,724.23	\$8,942.34	\$9,165.89
Water Treatment Operator III	32	\$8,303.85	\$8,511.44	\$8,724.23	\$8,942.34	\$9,165.89	\$9,395.04	\$9,629.92	\$9,870.67	\$10,117.43	\$10,370.37